

IN THE NAME OF ALLAH, THE COMPASSIONATE, THE MERCIFUL

COMPANY PROFILE For Vendor Qualification

NAIBTECH - Management Team:

Position - Head of Department	Full Name	Expertise (GCC)
Managing Director – CEO	Muhammad Saleem Mughal	25 years
Director (IT, Commercial & Gen Affairs)	Abdul Rehman – Mughal	5 years
General Manager - BDM (Bahrain)	Sajjad Alvi	15 years
Project's Manager & QA/QC	Usama Khalid	6 years
Sales Manager (KSA Div.)	Rahab Maqbool	8 years
BDM Country Manager (KSA)	S. B. Mathews	17 years
Sales & Marketing – KSA Div.	Akash Jibraeel	5 years
Sales & Marketing – Bahrain Div.	Mohamed Jaffer Siddique	21 years
Purchase / Procurement	Ali Imran	25 years
Admin & Gen. Affairs	Habib Ullah Abdul Hamid	8 years
Finance & Accounts	Habib Ullah Abdul Hamid	5 years
Technical & Commercial – Manager (Factory)	Muhammad Mubeen	8 years
HSE Manager	Abul Sanpui	8 years
Logistics & Transportation & Property	Ali Imran	25 years
Project's Engineer – Planning & Est.	Syed Shaheed Alam	5 years
Work Permit Incharge (WPI)	Abul Kasem SANPUI	5 years
Proj. (Site) Supervisor	Yaseen Qureshi	5 years
Fabrication SHOP - Incharge	Muhammad Awais	5 years
Welding Shop - Incharge	Muhammad Saleem Iqbal	12 years
CAD Engineer	Hamid Mehmood	2 years
Store In Charge	Mbianyor Tarh Kima	2.5 Years

INTRODUCTION OF NAIBTECH GROUP OF COMPANIES (FACILITIES)

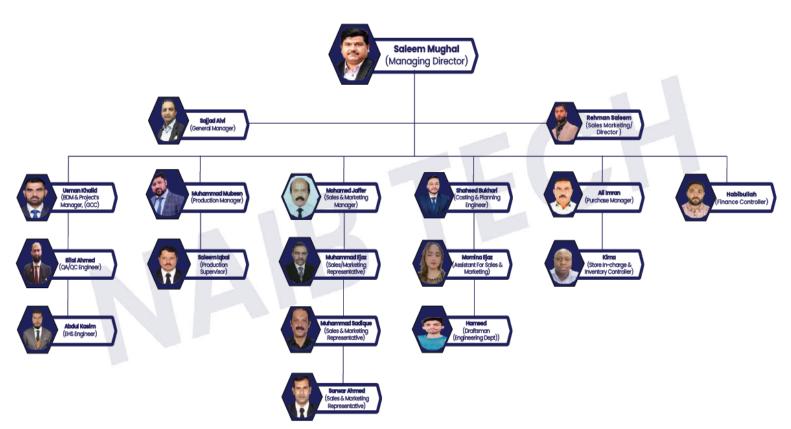
Facility 01 - Size: 2,000 m2 (Bahrain) Facility 02 - Size: 3,500 m2 (Bahrain) Facility 03 - Size: 6,000 m2 (Bahrain) Facility 04 - Size: 4,000 m2 (KSA)







OUR COMPANY ORGANIZATIONAL CHART







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MESSAGE from the Board of Director

NAIBTECHis a 100% GCC-LocalownedGeneralContracting&TradingCompany based in the Kingdom of Bahrain. The firm was established in the year of 2000 through industrial city Jubail – Kingdom of Saudi Arabia.

Our firm has grown over the years, and we have supported our clients with highly professional services in the sector of Trading, Manufacturing / FabricationandErection of Industrial, Commercial / Housing Projects.

Since 2000, **NAIBTECH**has experienced tremendous growth and diversification. Today we are capable to mobilizing a 200+ personnel work force for any prestigious **Industrial& Site Erection of Steel Pipe, Structural Hanger / Building / Shed, Pipe/Saddle Supports, Tanks / Vessels and its Saddles Foundations etc... supply& manufacturing upon customer request for Electro Mechanical Products in huge quantity approved by SABIC & ARAMCO for any prestigious project, fabrication &site erection forany kind of steelshaped material in the sector of civil&electromechanicalConstruction, on-shore or off-shore,petrochemical process, refineries, power projects, water treatment plants, steel, cement, oil &gasand engineering construction companies and their industrial operation in the eastern province of Saudi Arabia.**

Our mission is to continuously exceed the expectations of our customers by providing quality services through highly skilled and professional trading &contracting management teams, utilizing the State-of-Art engineering and maintenance technology.

Combining these principles with our strong commitment to quality and customer satisfaction ensures that **NAIBTECH**will continue to be a leader in Industrial Projects for supplying of electro mechanical material, fabrication&constructioncontracting today and also in the future.

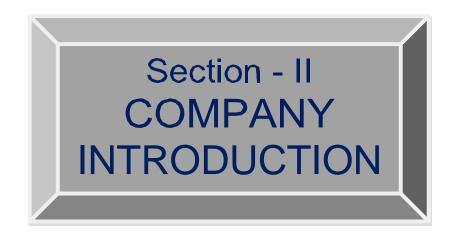
"Our aim is always to make an excellent commitment with 100% quality products and services for your assurance."

Board of Directors **NAIBTECH Group**













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COMPANY INTRODUCTION

NAIBTECH Group for Trading&GeneralContracting is one of the experienced professional Contracting & Trading company with diverse experience in all types of Industrial and Construction in Civil, Electrical, and Mechanical work,**Especially for supplying of industrial materials or manufacturing of auto andmachineryparts for industrial projects** such as Pipes, Fittings, Valves, Flanges, Structural Steel Multi Shaped Sections, Grating/Covers, Industrial Equipments (Tanks / Vessels) serving to various petrochemical process, refineries, power projects, water treatment plants, steel, cement, oil & gas and engineering construction companies and their industrial operation through its main officeinDammam, Kingdom of Saudi Arabia & ALBA Area–Kingdom of Bahrain.



NAIBTECH Group was formed with a commitment to provide "**Better than the Best**" products and services in the specialized field. Our major focus is to supply various Fabricated & General Materials but not limited to below items...

General Construction of Commercial & Civil Buildings, Fabrication & Erection for all kind of Electro- Mechanical Construction and Industrial Sectors thru subsidiary branch of "NATIONAL INDUSTRIAL STEEL SOURCES EST. for General Contracting. Dammam, Saudi Arabia.

- > Industrial Pipes (Carbon Steel, Stainless Steel & Steel Alloys)
- Pipes Fittings (SS, CS, MS, FCS, & FSS)
- Flanges & Valves (CS, SS, Bronze etc...)
- Structural Steel (SS, CS, MS)





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Industrial Contractor For Oil & Gas Sector, Fabricator Of Steel Piping & Tanks, Other Steel Structural Buildings Land Surveying (GPS) And Combined Facilities Support Services With Technical Consultation, General Service & Contracting

Our products & services are mainly used in the following sectors.

- Oil & Gas Industry
- Industrial Plants
- Petrochemical Plants
- Discrete Construction

We supply various products of several market leaders and well-known manufacturers around the world, where the quality is rigidly controlled in accordance with all applicable codes and standards. We strictly abide by the quality with utmost efforts in order to meet various customers' requirements and specifications. Providing quality products, reasonable prices and satisfactory services, the company has been favored and supported by lots of customers, and hence, has good reputation in the Bahrain and Saudi market.

NAIBTECH Group. ForGen. Cont.&Tradinghas always accepted the fact that the customer is at the top. Everything we do is geared to meet "total and complete" customers acceptance and satisfaction. With this in mind, we are continuously in a state to develop, improve and share our knowledge and resources to meetthe ever-changing needs and demands in this challenging industrial scenario.

We believed in maintaining a workforce of qualified individuals who match the stringent work culture required to meet standards higher than those set by the industry. At this end, **NAIBTECH Group** has qualified and experienced engineering teams and other necessary backup crews.

We also assure you that any enquiry or project entrusted to us will be professionally handled to the satisfaction of the clients for continued patronage in the years to come. We always take it as our own task to support the local & foreign industry. Although based in local market, we keep the international market in our view and we warmly welcome current and prospect customers to contact us for their various requirements.

For any further clarification & detail on our "C.P.", please feel free and don't hesitate to contact the undersigned. **Mobile No.+966 501387963 / 00973 33220131 / 38280105.**

Muhammad Saleem Mughal ManagingDirector - CEO

Bahrain Office Company; NAIBTECH Industrial Services Co. WLL. LHASSAY (948), Kingdom of Bahrain







Section – III FABRICATION & CONTRACTING DIVISION





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BRICATION Division – Supply and Installation:

- Designing and Drafting of Industrial projects in Structural Steel, C.S. / M.S., S.S. (Grade 304/316), Piping and Tanks / Vessels etc...
- Fabrication of Structural Steel Buildings Components like Platforms, Handrails, Ladders/ Staircases, Hangers, and Shedsetc...
- Fabrication of Carbon/ Stainless Steel Vents & Vent Stacks, Piping including Pipe Supports Saddles and other Mechanical Equipments &Components for all kind of Industrial Projects like Tanks/ Vessels (up to 25mm shell thickness), Pumps, Boliers and Air Producing Equipments...
- Fabrication and Installation of high pressure fire fighting pipe lines, water sprinkler systems and irrigation systems and fire fighting supply system.
- Fabrication & Installation of Gas, Air, Sweet/Raw Water & Sewerage Pipelines.
- Supply and Installation of Structural Buildings Components and Mechanical Equipments& Components
- Industrial Maintenance including light and heavy equipments and Construction
- Abbrasive Blasting and Painting of Equipments and Structural Steels
- Technical Manpower Supply and Equipment rental services.

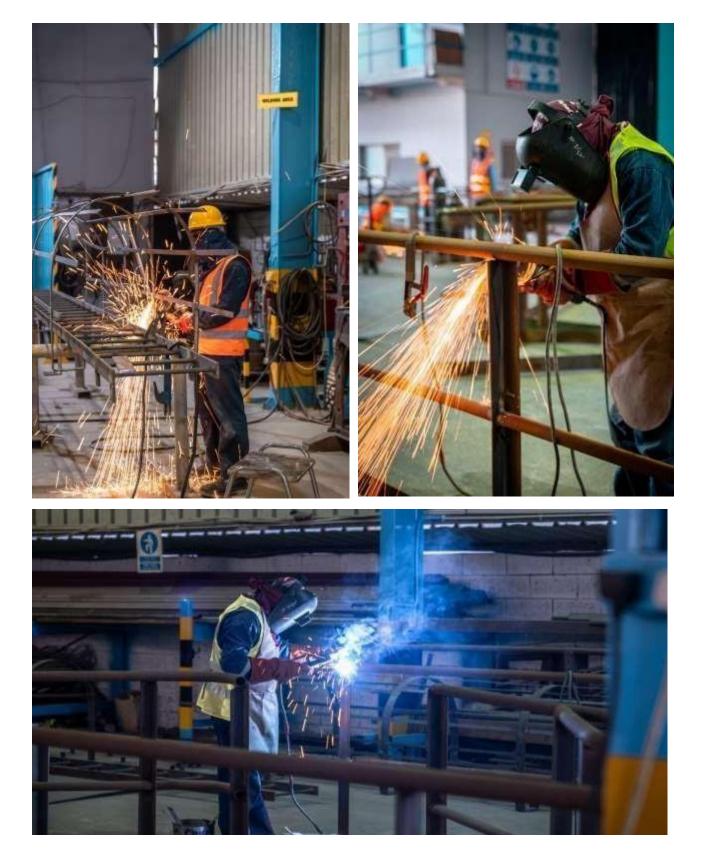








NAIBTECH WORKSHOP – Facility highlights







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CONTRACTING DIVISION:

1.1 <u>Civil</u>

Civil construction work includes but is not limited to industrial earthwork projects, site grading and site roads in industrial area etc. All these projects involve heavy hauling of fill materials, riprop placement, grading, compaction and asphalting.

Civil Construction work further includes all types of buildings in traditional and/or concrete execution, renovation of buildings in all variaties, pipe trenches, cable trenches, industrial safety guards, industrial concrete structural works, equipment foundations, piping supports (sleeper), padastles, demolition of concrete and steel structures and installation of premeter security fances.

1.2. <u>Electrical</u>

Elecrical construction work consists of all electrical switchgears, ups, cable wiring, overhead and underground distribution systems up to Low Voltages, including laying, termination and connection of cable and installation of poles, transformers, distribution cabinets meters and substation rooms etc...

1- PERSONNEL SUPPORT SERVICES:-

2.1 <u>Manpower Sourcing Division</u>

Besides being a contracting company, we do supply engineering, technical and personnel manpower to ARAMCO, SABIC& its Affiliate Companies, Saudi Electricity Company, different National and Multinational Companies. We have also been participants of innumerable turnaround jobs of SABIC Companies but indirectly.

2.2 <u>Selection of Technicians / Crafts</u>

Selection of technical staff depends upon project requirements. Those project details are fed to the Personnel Manager who by then becomes aware of the job parameters required.

On receipt of the details, the Personnel Manager shall check the status of the current employees and their qualifications and experiences that are tallying with client's specific requirements.

Once the Personnel Manager has felt the need for more technical manpower for that particular Project, he then brings up the matter to the higher-ups in the Company.

2.3. Requirement of Additional Manpower & Equipment

There have been occasions that project requirement exceeds the personnel & equipment available in the Company. We then move enquiries to our regular sub-contractors to procure manpower & equipment to cater our needs.







3. MOBILIZATION:-

Once contracts signed with the client, the manpower, material & equipment will be mobilized to the site in coordination with the client according to schedule. Site engineers / supervisor will be assigned to perform the different task as per Construction Manager. Special representatives, as the need may arise, is posted in consultation with the client so as to liaise between the company and the client to look after the day-to-day affairs, such as, compliance to job specifications, safety rules and regulations.

4- TURNKEY PROJECT:-

After in-depth study of the Scope of Work, Business Dev. Manager will arrange appointment with client for proposed work site inspection; discuss exact work scope, nature and schedules. He then passes on the relevant portions to Quantity Surveyors and engineers to work out the cost, equipment and manpower. He consults the Personnel Manager towards requirements of manpower from within the company payroll and contractors. A comprehensive proposal is prepared and submitted to the client within the bid due date. Once the client accepts the proposal, Company will open a Site Office at the location allotted, and mobilize men and material for effective project implementation.

5- WARRANTY:-

NAIBTECH shall shoulder the responsibility of Total Quality Management of the work thus performed by them, and provide warranty for a limited time.



Project: Bahrain Al Dur Phase II Independent Water and Power Project Client: SEPCOIII Bahrain Construction Company WLL Location: Al Dur,Southern Province,Bahrain Duration: 12 Months Project Value: BD 401,142.000 (Bahraini Dinars Four Hundred One Thousand One Hundred Forty Two Only)

Testing & Commissioning after Completion of Steel Structures (1350 tons)







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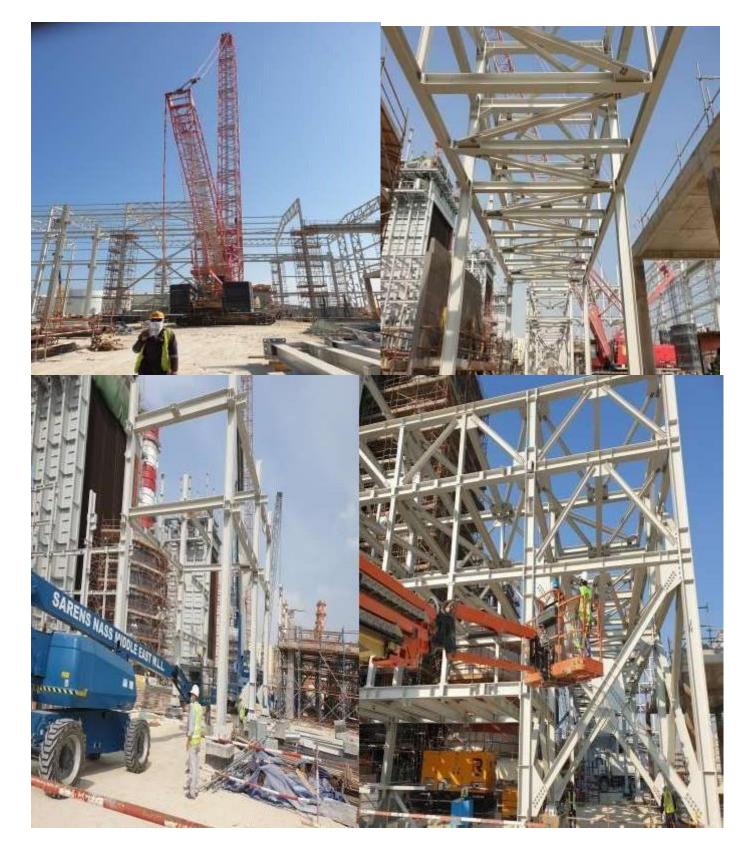






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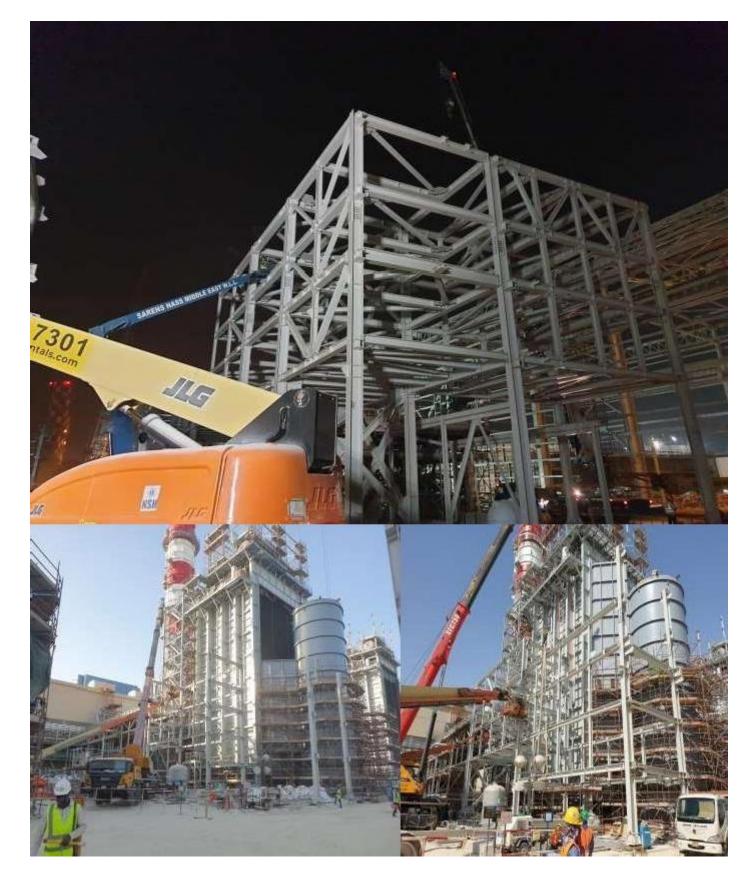






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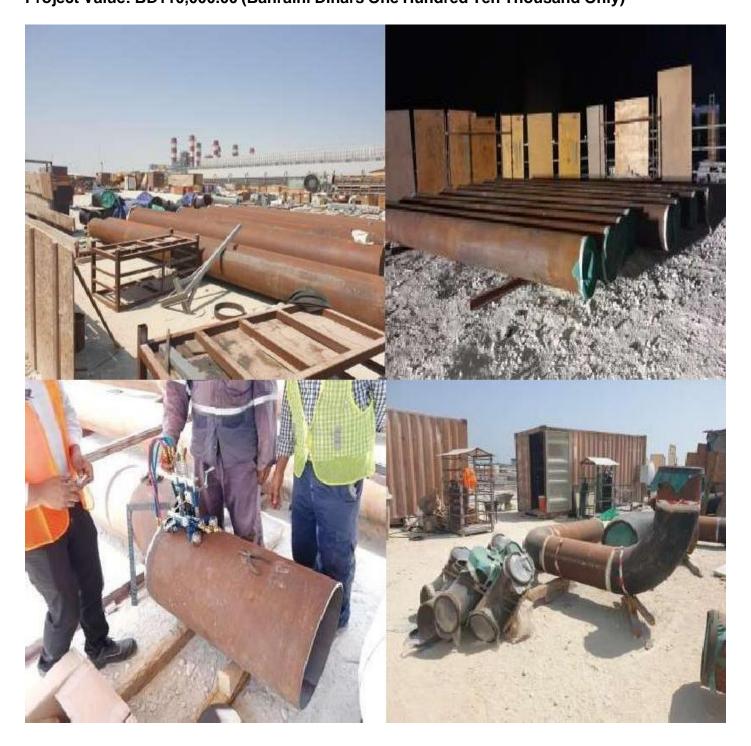




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Project: Bahrain Al Dur Phase II Independent Water and Power Project Client: SEPCOIII Bahrain Construction Company WLL Location: Al Dur,SouthernProvince,Bahrain Duration: 04 Months Project Contract: ST10 / ST20 Temporary Pipe Installation Works Contract Project Value: BD110,000.00 (Bahraini Dinars One Hundred Ten Thousand Only)

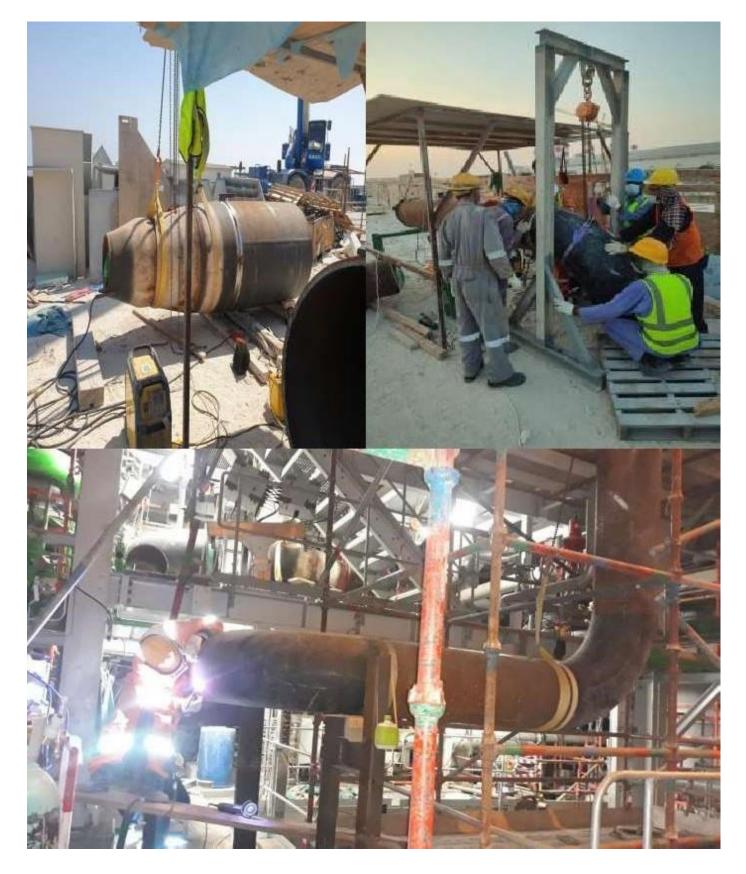






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Project: SUPPLY, FABRICATION OF FENCING WORKS INCLUDING CIVIL FOUNDATION Client: NASS INDUSTRIAL SERVICES (DIVSION OF NASS CORPORATION B.S.C.) Location: AL RAFFA LAND DEVELOPMENT PROJECT Duration: 03 Months

Project Contract: SUPPLY, FABRICATION OF FENCING WORKS INCLUDING CIVIL FOUNDATION **Project Value:** BD66,000.00 (Bahraini Dinars Sixty Six Thousand Only)



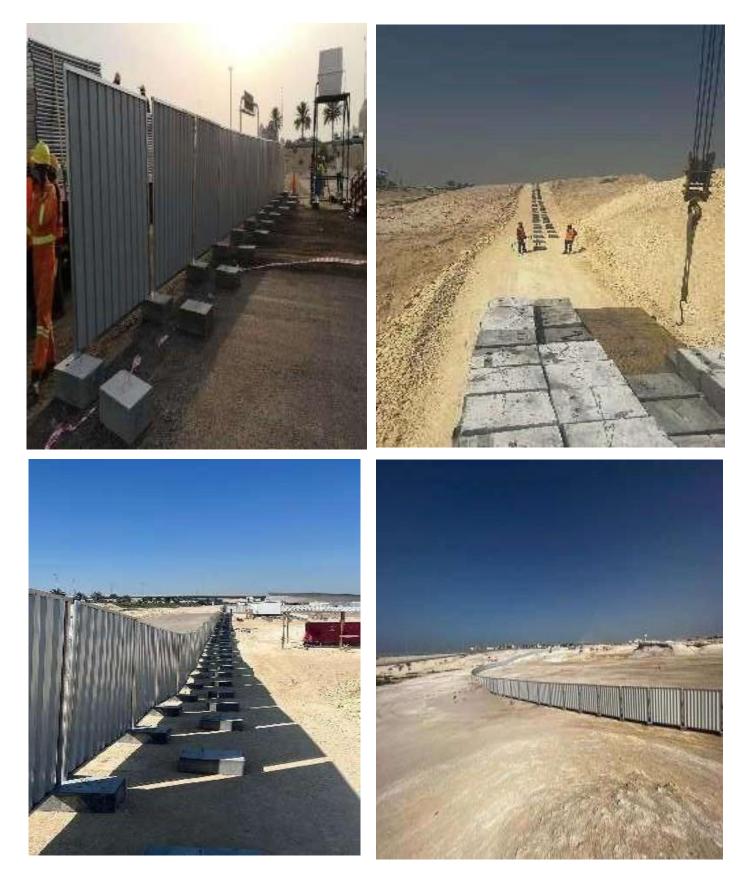






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Project: Supply of SS-316 WN-RF (Size: 18'' Class 300) AND Chillers Pipeline cut, insert the silencer & weld the flanges Client: ARANER W.L.L Location: AL MARASSI, Bahrain Duration: 02 Months Project Contract: Supply of SS-316 WN-RF (Size: 18'' Class 300) AND Chillers Pipeline cut, insert the silencer & weld the flanges Project Value: BD14,127.00 (Bahraini Dinars Forteen Thousand One Hundred Twenty Seven Only)











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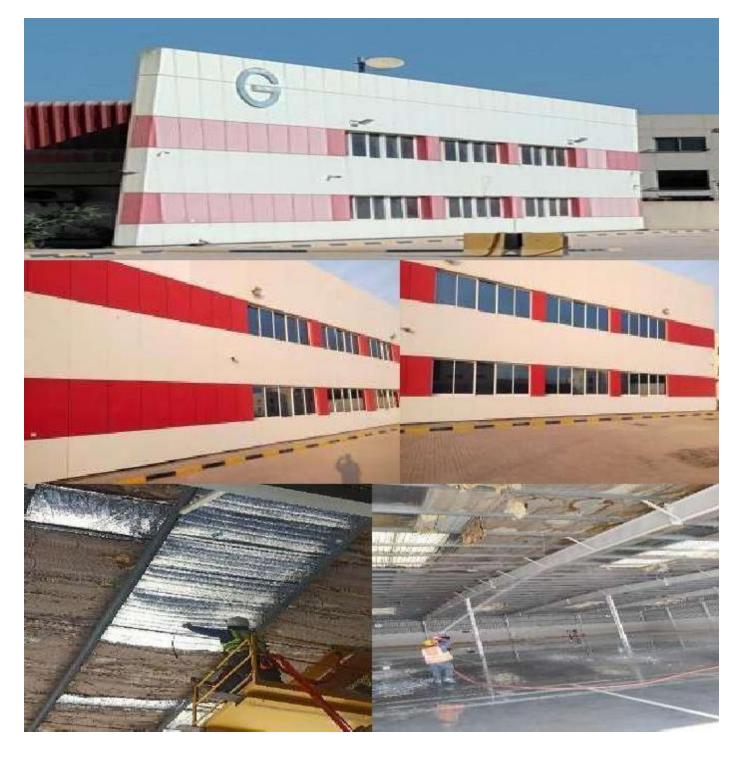


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Project: Decommissioning Danube (G1) Facilities Maintenance & Renovation Client: GENCO INFRASTRUCTURES SOLUTIONS Inc. U.S.A (Br. Bahrain) Location: Hidd Industrial Area,

Duration: 03 Months, Project Value: BHD 196, 378.03 (Bahraini Dinars One Hundred Ninety Six Thousand Three Hundred Seventy Eight only), (USD520,825.29)







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Project: Bahrain Al Dur Phase II Independent Water and Power Project Client: SEPCOIII Bahrain Construction Company WLL Location: Al Dur,SouthernProvince,Bahrain Duration: 01 Year Project Contract: Modification of HCL & NOAH Tanks, HCL & NOAH Re-Generation Pumps and All the Instrumentation Works in DM Water Building

Project Value: BD150,000.00 (Bahraini Dinars One Hundred Ten Thousand Only)







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Manufacturing of LPG Cylinders, For Domestic & Commercial Consumers

We have the experience and resources to address the shutdown requirements of schedule urgency, quality and safety. We have completed, from 1995 to 2006 over SAR 116.32 million of work in a totally satisfactory manner by its principal company in Pakistan.

During the development and manufacturing of various types of store, both for Industrial and Commercial use, we have been able to develop the wide and diversified technological base within our different industrial units and these are always ready and available for under taking challenging assignments as per the requirements of our valued customers. Some of the technologies available with us are:-

- a. Computer aided design
- b. Machining & Grinding
- c. Tool design and manufacturing
- d. Aluminium welding and machining
- e. Heat treatment
- f. Casting and Forging
- g. Jigs, Fixture and Gauges design and manufacture

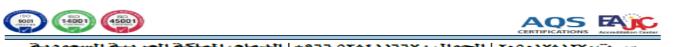
The company has the most modem in-house test facilities and laboratories that enable us to maintain high standards of quality and reliability. Some of the test facilities available with us mentioned below:-

- a. Hardness testing
- b. Rubber hardness testing
- c. Calibration Systems

We are following the total quality management system and presently are in the process of orientation of our procedures as per the principles of ISO-9001 & 2000. We have been registered with Pakistan Chamber of Commerce and International quality standard companies as Industrial Parts and Equipments Manufacturer.

7. SHUTDOWNS:

NAIBTECHhas within its senior management many years of experience covering oil, and petrochemical plant shutdowns; we are currently at a stage of to supply a skilled or non skilled manpower to complete the major shutdown jobs only.





8. CORROSION CONTROL WORKS:

- Granite Blasting
- Painting System

Within the wide spectrum of anti-corrosion technology, **NAIBTECH**has dedicated resources also towards the following areas:

Grit and high pressure water surface preparation, for both concrete and steel.

> Application of specialized industrial coating including polymer modified cementations cutting, Epoxy coating and Urethanes.

Concrete repair and conventional removal methods, Core Drilling from 1" to 7" dia. by 50cm lg. drilling bit and above dia. Hole shall be drilled through our own technology. The management also has considerable experience of major earth stabilization using shot Crete.

9. <u>Engineering & Technical Services</u> (Our range of services includes)

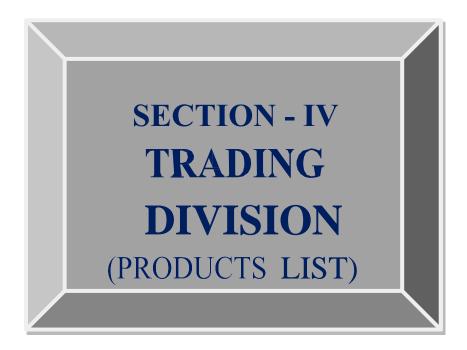
As **NAIBTECH**, we revel in the challenge of meeting and exceeding your engineering needs. As a leader in the design and implementation of industrial process control systems, our solutions address your short and long-term requirements, enabling you to gain and hold the competitive advantage well into the future.

- Projects Design and Development
- Industrial and Erection / Installation
- Third-Party Inspection / Expediting
- Equipment Failure Analysis / Maintenance
- Machining (Tools & Die) and Commissioning
- Equipment Maintenance
- Emergency Repairs / Refurbishment













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Industrial Contractor For Oil & Gas Sector, Fabricator Of Steel Piping & Tanks, Other Steel Structural Buildings Land Surveying (GPS) And Combined Facilities Support Services With Technical Consultation, General Service & Contracting

TRADING DIVISION:

We Stock, Service & Supply the following industrial products;

MECHANICAL PRODUCTS

- > Industrial Pipes (ERW & SMLS): CS, SS & Alloy Metals, all sizes.
- > *Pipe Fittings:* CS, SS, FCS, FSS & Alloy Metals, all sizes.
- Flanges: Slip-On, Weld-Neck, Threaded, Blind, Socket Weld in Different Classes.
- > <u>Strainers</u>: Y-strainers, Pressure gauges.
- > **<u>Gratings</u>**:Plain and Serrated, Black and Galvanized.
- > **<u>Timber, Steel & Aluminum:</u>** Structural Hollow Sections, Angles,
- > Steel Rebar's, Universal Beams, Channels, Flat Bars, Square, Round Bars...
- > *Plain Sheets*:Timber, Aluminum, SS Sheets & MS Plates.
- Fasteners (Bolts, Nuts & Washers etc...) for all types & sizes.



INSTRUMENTATION PRODUCTS

- Compression Tubes & Fittings (All Types of USA Brands)
- Thermocouples, (ALL TYPES)
- Thermo wells, * RTD PT-100,
- High Temp'r. Instr'n.& Control Cables
- Temperature Controllers
- Temperature Indicators
- Level Switches, Level Controls, Flow Meters
- SS Inst Tags & Engraving
- Explosion Proof Junction Boxes, (Appleton)
- SS, Inconel & Monel Tubes, Pipes and Fitting











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Industrial Contractor For Oil & Gas Sector, Fabricator Of Steel Piping & Tanks, Other Steel Structural Buildings Land Surveying (GPS) And Combined Facilities Support Services With Technical Consultation, General Service & Contracting

ELECTRICAL PRODUCTS

1. WIRES AND CABLES

NAIBTECH

- 2. CONDUITS, FITTINGS AND ACCESSORIES
- 3. BOXES, ENCLOSURES, CABINETS AND ACCESSORIES
- 4. HAZARDOUS AREA, HEAVY DUTY FITTINGS AND EQUIPMENT
- 5. CABLE TRUNKING, CABLE DUCTS AND ACCESSORIES
- 6. CABLE TRAYS, CABLE LADDERS AND ACCESSORIES
- 7. CHANNELS AND ACCESSORIES
- 8. FLOOR TRUNKING AND ACCESSORIES
- 9. BUSWAY
- 10. BEDHEAD AND NURSE CALL EQUIPMENT
- **11. WIRE AND CABLE ACCESSORIES**
- **12. EARTHING ACCESSORIES AND BUSBARS**
- 13. CHEMICALS, TAPES AND SPLICING EQUIPMENT
- 14. WIRING DEVICES AND ACCESSORIES
- **15. INDUSTRIAL PLUGS AND SOCKETS**
- 16. FUSES AND ACCESSORIES
- **17. SAFETY SWITCHES**
- **18. PROTECTION AND DISTRIBUTION EQUIPMENT**
- **19. CONTROL EQUIPMENT AND TIMERS**
- 20. TRANSFORMERS AND VOLTAGE REGULATORS
- 21. MOTORS
- 22. ALARM AND SIGNAL EQUIPMENT
- 23. VDI AND TELECOMMUNICATION EQUIPMENT
- 24. AUTOMATION SYSTEMS
- 25. COOLING, HEATING AND VENTILATION EQUIP.
- 26. LIGHTING
- 27. LIGHTING AND FAN SPEED CONTROL
- 28. EMERGENCY LIGHTING
- 29. LAMPS, BALLASTS AND STARTERS
- **30. CHARGERS, BATTERIES AND FLASHLIGHTS**
- **31. MEASUREMENT AND INSTRUMENTATION**
- **32. POLE LINE EQUIPMENT**









AUTOMATION - CONTROL & SOLUTION SYSTEM

- I. Process control analysis and consultation.
- II. Automation design and development
- **III. Data acquisition**
- **IV. Distributed control systems**
- V. Combustion controls
- VI. Burner management systems
- VII. Control system for Power Generation.

We have been supplying & serving Instrument Products to the following Industries.

- Petro -Chemical Industries
- Fertiliser
- Gas plants
- Chemical Industries
- Aluminium Smelters
- Aluminium Extrusion plants&Downstream Industries
- Cement Plants
- Glass Industries
- Food Industries
- Laboratories
- Steel Industries & Foundries
- Power Plants & Desalination plants
- Metal coating / Galvanizing Industries ... etc

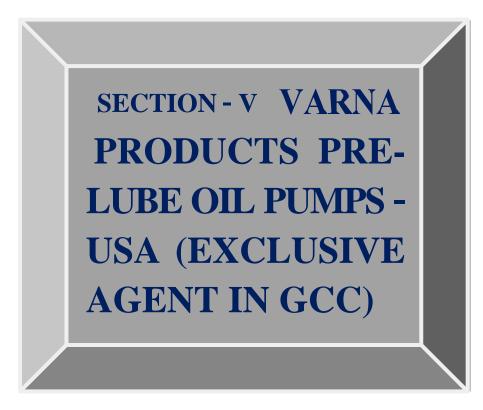
Services - Advantages to GCC Customers:

- Extensive stock of raw material for manufacturing of Thermocouples, RTDs, Pipes, Rods etc. We manufacture around 30,000 Thermocouples per year. Advantage: We offer very competitive price to Customers.
- Against annual contract, we can manufacture & stock the products. These can be delivered periodically against customer call off.
- Advantage: Customer holds minimum inventory
- Recycling of undamaged used parts such as Heads, Terminals, etc.
 Advantage: Cost reduction and saving for Customers.
- Being a GCC local manufacturer, we can make faster delivery.
 Advantage: Customer's Emergency & Shutdown requirements fulfilment.
- Neighbour to KSA
- Local Technical support by Available.
 Advantage: Technical personnel are available for site visits & discuss temperature measuring problems, new applications and improvement.

















VARNA Products has been solving challenges in fluid handling for over 25 years. We specialize in designing, manufacturing and supporting systems for engine fluid management. Our depth of experience with integrating Pumps and electronic controls makes us the ideal partner for your tough fluid management problems.

We are Fluid Control Solutions > Engineered | Innovation :

We specialize in engineered fluid control solutions including design and manufacture of oil pumps and electronic controls for lube and transfer applications.

Why Choose Us

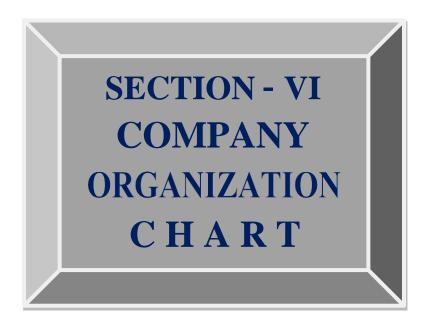
Ouí customeís love ouí solutions foí theií simple, íugged íeliability, compact size, easy installation, and competitive cost. l'o assuíe quality and consistency, we maintain tight contíols oveí all aspects of the manufactuíing píocess, fíom engineeíing and design to assembly tíaining, packaging, and shipping. We deal only with a select gíoup of píe-qualified vendoís foí the paíts we do not make in-house, and all assembly and final inspection is done íight heíe. We utilize Six Sigma methodologies of management, design, manufactuíing, and packaging to maintain and íefine ouí píocesses continually.

Website: www.VARNApioducts.com , Email: sales1@VARNApioducts.com, md@nisg-bh.com













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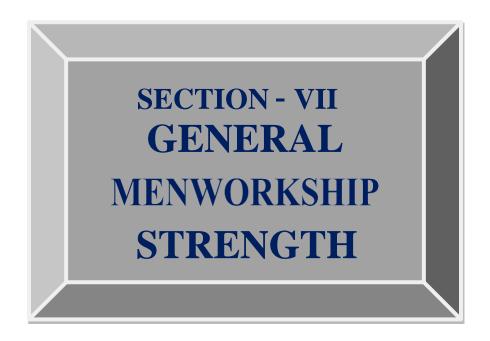
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COMPANY ORGANIZATION CHART















LIST OF MANPOWER – Strength

A Top Management Staff

Nos.	DESCRIPTION	NATIONALITY	Nos.	EXPERIENCE
1	Managing Director - CEO (M)	Pakistani	1	21 Years
2	Director (M)	Pakistani	1	2 Years
3	Business Dev. Manager (M)	Egyption	1	25 Years
4	General Manager (M)	Pakistani	1	25 Years
5	Executive Secretary (F/M)	Filipino	1	7 Years
6	Sales & Marketing Manager	Indian	1	21 Years
7	Finance Manager (F/M)	Pakistani	1	5 Years
8	Procurement Manager	Pakistani	1	25 Years
9	HR / Personnel Manager	Filipino	1	25 Years
10	Technical & Comm. Manager	Indian	1	7 Years
11	Gov't Affairs Officer	Bahraini	1	5 Years

B. Technical Management Staff

Construction / Maint.Manager	Pakistani	1	10 Years
Engineering Manager	Indian	1	10 Years
Planning / Sched. Engineer	Pakistani	1	5 Years
Design & Estimate Engineer	Pakistani	1	6 Years
	Indian	2	2 Years
	Saudi	1	8 Years
HRD Coordinator	Indian	1	9 Years
Project's Engineer	Syrian	1	8 Years
Construction Coordinator	Indian	1	7 Years
Procurement Manager	Pilipino	1	5 Years
Procurement Officer	Indian	1	3 Years
Store Supervisor	Indian	2	2 Years
QA/QC Manager	Indian	1	6 Years
QA/QC Inspector	Pakistani	4	5 Years
Safety Manager	Cameron	1	8 Years
Safety Inspector / Work Permit	Indian	4	5 Years
Secretary	Indian	2	2 Years
Civil Engineer	Indian	2	5 Years
Mechanical Engineer	Indian	2	8 Years
Electrical Engineer	Pilipino	1	5 Years
	Engineering Manager Planning / Sched. Engineer Design & Estimate Engineer Cad Operator HRD Manager HRD Coordinator Project's Engineer Construction Coordinator Procurement Manager Procurement Officer Store Supervisor QA/QC Manager QA/QC Inspector Safety Manager Safety Inspector / Work Permit Secretary Civil Engineer Mechanical Engineer	Engineering ManagerIndianPlanning / Sched. EngineerPakistaniDesign & Estimate EngineerPakistaniCad OperatorIndianHRD ManagerSaudiHRD CoordinatorIndianProject's EngineerSyrianConstruction CoordinatorIndianProcurement ManagerPilipinoProcurement OfficerIndianStore SupervisorIndianQA/QC ManagerIndianQA/QC InspectorPakistaniSafety ManagerCameronSafety Inspector / Work PermitIndianCivil EngineerIndianMechanical EngineerIndian	Engineering ManagerIndian1Planning / Sched. EngineerPakistani1Design & Estimate EngineerPakistani1Cad OperatorIndian2HRD ManagerSaudi1HRD CoordinatorIndian1Project's EngineerSyrian1Construction CoordinatorIndian1Procurement ManagerPilipino1Procurement OfficerIndian1Store SupervisorIndian2QA/QC ManagerIndian1QA/QC InspectorPakistani4Safety ManagerCameron1Safety Inspector / Work PermitIndian2Civil EngineerIndian2Mechanical EngineerIndian2







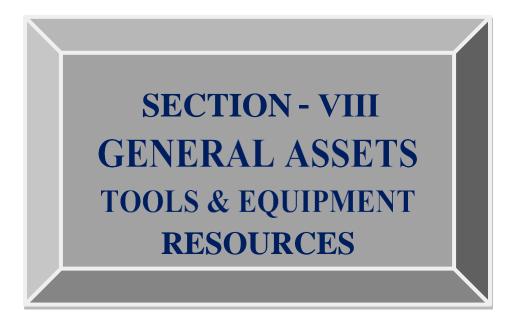
C. Direct and Indirect Workmanship Force:

Ser. Nos.	Description / Title	Nos.
1	Foreman – Mechanical / Industrial	3
2	Steel Structure Welder (Tag)	15
3	Structure Fabricator	13
4	Pipe Fabricator	15
5	Pipe / Steel Supports and Structural Steel Erector	15
6	Pipe / Structure Fitter	25
7	Certified Multi / Tig. Welder (GTAW / STAW)	16
8	6G Welder (SMAW)	9
9	3G WELDER (ARC / MIG)	11
10	Rigger Level III & II	8
11	Millwright	5
12	Painter / Spray Painter	9
13	Abbrasive (sand) Blaster	3
14	Scaffolder	6
15	Mechanical Helper	25
16	Foreman – Civil	2
17	Carpenter	10
18	Steel Fixer	10
19	Tile setter	7
20	Mason	10
21	Steel Building Erectors	5
22	Plumber	5
23	Labors	25
24	Foreman – Electrical	1
25	Building Electrician	3
26	Industrial Electrician	8
27	Helper Electrician	7
28	Cable Splicer	3
29	Instrument Technician	10
30	Heavy Duty Driver	2
31	Light Duty Driver	5
32	Equipment Driver	4
	Total	295









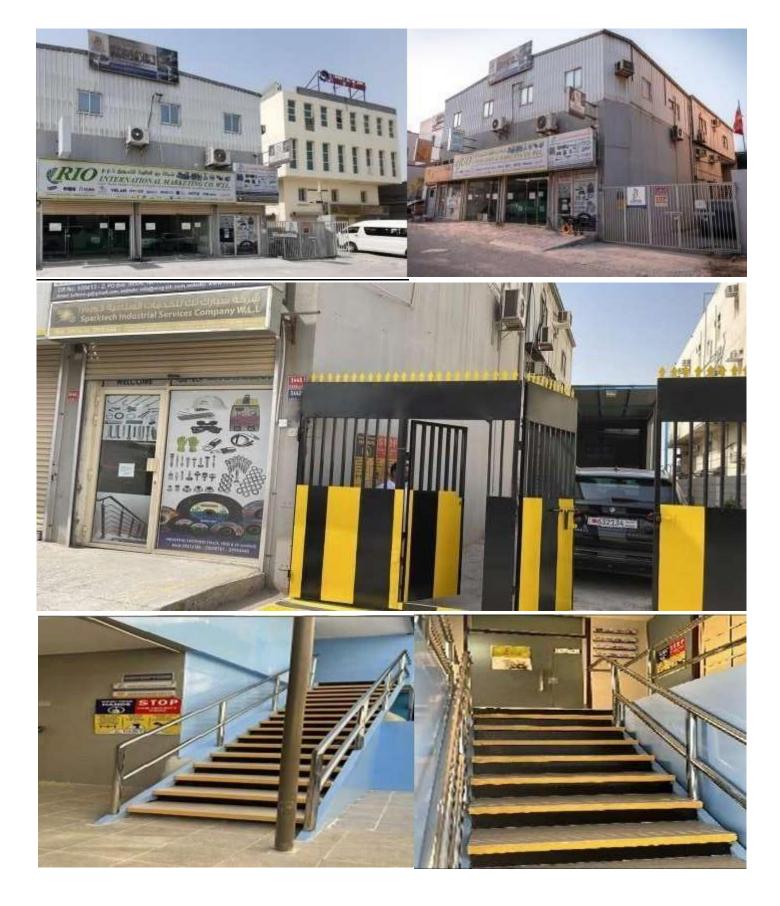






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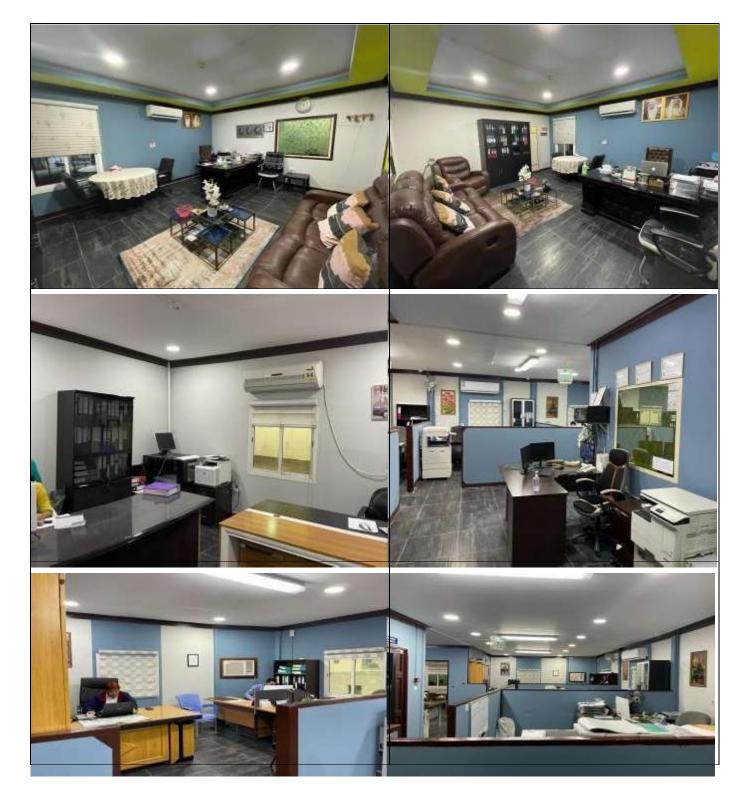




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NAIBTECH HEAD OFFICE – MANAGEMENT







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RECEPTION



TECHNICAL / OPERATION DEPARTMENT



SALES DEPARTMENT - OFFICE

MEETING ROOM



MD OFFICE



RECEPTION



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LIST OF EQUIPMENTS & GENERAL ASSETS

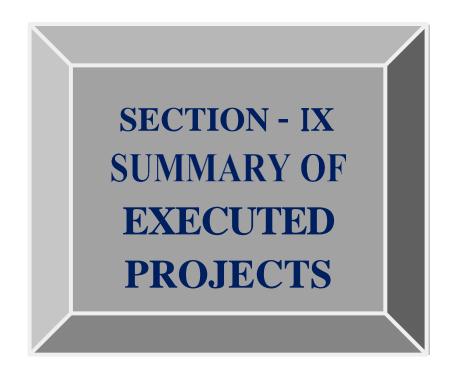
C. Indirect and some how Direct Equipment Force:-

Sr.#	Description / Title	Qty.
1	Over Head Crane 3 ~ 5 ton (Workshop)	1+1
2	AIR COMPRESSOR -P250WD&P375WD	2
3	Universal & Magnetic Drilling Machine (Big)	2+2
4	ARC WELDING MACHINE – Generator type & Electric	2+6
5	Tig Set w/ ArgunCyliners Set	6+12
6	Mig Welding Machine w/ Co2 Cylinders	4+9
7	Cutting (sharing) Machine up to 15 mm plate cutting	1
8	CNC / Plasma & Auto Cutting Machine (Revolving type)	2+2
9	Cutting Torches w/ Cylinder (Ethylene & oxygen) Set	3+12
10	Generator 100 & 500 KVA	2
11	Lathe Machine up to 3 meter dia. capacity	1
12	Milling Machine vertical and horizontal	1
13	Rolling Machine up to 16 mm thk. Plate rolling	1
14	Shearing / Cutting Machine upto 16 mm thk. Plate	1
15	Sand Blasting Machine w/ Tools / Accessories	1+1 set
16	CAR CAMRY – 2008 (GLX – Executive)	2
17	CAR TOYOTA COROLA – 2005 XLI	5
18	SMALL TRUCK (DYANA)	2
19	SINGLE CABIN PICKUP	3
20	DOUBLE CABIN PICKUP	2
21	CAR CHEVROLET	1
23	BUS 15 SEAT & 35 seats	3
24	TAHOE – GM Motor	1
25	FORKLIFT - TOYOTA	1
26	PLATE COMPACTOR	2
27	VIBRATOR CONCRETE	1
28	CONCRETE MIXER (STONE MORTAR) MACHINE	1
29	BACKHOE -CATERPILLAR	1
30	ASPHALT CUTTER	1
31	BOB CAT 743 -B	1
32	CNC Crossbow Cutting Machine	1
33	ARC Welder Universal 330 + TH, 400W	1
34	BUS -GMC -45 SEAT	1
35	CAR -HYUNDAI ELANTRA	1
36	CAR Toyota Fortuner 2008	1
37	CAR – Hyundai Accent	1
38	NISSAN – Pick Up	2
39	CAR MG RX5 – Model 2020	1
40	CAR –BMW X5 – 2019 for CEO Executive Brand	1















Summary of Completed Civil Construction Projects

S/No.	Description of Project	Client & Location	Value of Project
1.	Civil Construction of 150 Villas	KEMEEYA HOUSING – Jubail SABIC	SR / 9.80 M
2.	Execution of SPC Buildings	SAMSUNG/Saudi Petrochemical -Jbl.	SR / 3.68 M
3.	Renovation of IBNESINA Buildings	IBNESINA – Jubail SABIC	SR / 0.65 M
4.	Supply & Installation of temporary fencing work with foundations.	UNILUBE – Jubail Industries	SR / 0.20 M
5.	Construction of Sceco Transformer Foundations & Execution of Cable laying.	NAIBTECHC GAS-Jubail SABIC	SR / 0.38 M
6.	Renovation of Admin Building, Walkways, Smoking Shelter.	NAIBTECHC GAS-Jubail SABIC	SR /1.35 M
7.	Civil Works for 7 nos.R.C. Schools	ROYAL COMMISSION – Jubail	SR / 4.95 M
8.	Construction of Villas under khonaini	Royal Commission Jubail	SR / 3.45 M
9.	Construction of Production Hall	M. K. CABLE – R. C. Jubail	SR / 1.15 M
10.	Fabr'n/Construction of Ware House	SAUDI EGGA – R. C. Jubail	SR / 1.45 M
11.	Construction of concrete plateform for heavy machines / equipments.	SAUDI EGGA – Jubail	SR / 3.45 M
12.	Civil & Mechanical work installation of pre cast/kurb stones, flood lights.	SAUDI WILLICH – R. C. Jubail	SR / 2.34 M
13.	Pre cast pump house Installation	METE – R. C. Jubail	SR / 1.23 M
14.	Provision of two portable units at PK during VCM shutdown	WBS EST – R. C. Jubail	SR / 0.24 M
15.	Construction of Maintenance Facilities	SAUDI WILLICH – Jubail	SR / 0.35 M
16.	Construction of Walkway	SAUDI VOIST ALPINE – Jubail	SR / 0.23 M
17.	Construction of Sceco Substation	SCECO-Qateef	SR / 3.93 M
18.	Industrial Material Supply	NAVEL BASE-Jubail	SR / 1.50 M
19.	Deisel Generator Power Supply Cabling and hookup system	FMC – Khubar	SR / 1.13 M
20.	Repairing of Loading Plateform 1 &2	SODA-Jubail	SR / 0.23 M
21.	Construction of SWCC Housing Villas	AZIZYA - Khobar	SR / 4.56 M
22.	Execution of EPCCO Housing MEP	EPCCO-Khursaniay	SR / 1.21 M
23.	Installation of Ceramic Tiles-Renovation	TAMIMI TAFGA-Jubail	SR / 0.34 M
24.	Fabrication & Erection of pipe lines.	TAMIMI Construction – Dammam II	SR / 0.91 M
25.	Renovation of Saudi Tourist & Travel Bureau Building	SAUDI AIR LINE-Jubail	SR / 2.34 M
26.	Renovation of Office and Warehouse / Store Buildings	Abdullah Hashim Industrial Gases &Equipment Co. LtdJubail	SR / 2.43 M
27.	Drainage line from HRSG to drain pit at PP-9 project Riyadh	DEKOMTE / RAYTHEON – Riyadh	SR / 4.32 M

ExecutedElectro-Mechanical Projects in SAUDI ARABIA (KSA)

S/No.	Description of Project	Client & Location	Year	Value of Project
1.	Fabrication of Cooling Tower and Reminerlization Plant 's Steel Structure WorksSilos, 3 Sedimentation and 3 Used backwash tanks, sludge handling system and their pumping station along with FRP pipelines installations with Pipe Supports.	Moh'dAbdulmohsinKharafi Sons Co. Riyadh - KSA 74.6 MIGD Jubail Product Water Expansion Project, SWCC – Jubail.	2003 to 2004 (partially)	2.500 million
2.	Construction of Private Buildings complete with finnshing stones installation for 15,00 sm ² areas	Mohd. Hussain Al-Orainey Est. – Khobar	2003 To 2005	1.750 million
3.	Design, Fabrication and site erection of steel structural sheds, tanks, vessels, foundations for their equipments and maintenance projects.	United Lube Oil Company (Pvt.) Ltd. – Ind. City Jubail Saudi Arabia. (frequently awarded)	2003 To 2005 (partially)	0.542 million





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	Fabrication & Erection of piping & equipments	TAYF -INDUSTRIAL CITY	2005	
4.	with saddle supports at site.	JUBAIL. Registered as sub	То	0.250
		contractors	2005	million
	Fabrication and Installation of high pressure Fire	DLPS - Abqaiq / Jubail, Client for	2005	
5.	Fighting pipe lines about 6200 dia inch.	SWCC – Jubail	То	1.550
	5 511		2005	million
	Fabrication of Grating, Hand rails, ladder and	Gulf Steel Works – Jubail	2005	
6.	cages of Equipments and chemical storage tanks.		То	1.500
			2005	million
	Fabrication and Installation of Exhaust Fume	TAYF-INDUSTRIAL CITY	2006	
7.	System including duct work w/ supports.	JUBAIL	То	0.155
			2006	million
8.	Fabrication of S.S. Vessels about 50 ton for			
0.	Instrumentation Air sytem.			
	Fabrication and Erection of 2" dia. C.S. pipe lines	United Lube Oil Company (Pvt.)	0000	0 750
	for asphalting on pipe rack permanent and	Ltd. – Ind. City Jubail Saudi Arabia.	2006	0.750
9.	temporary tie-in connection in emergency		То	million
-	shutdown		2007	
	About 1500 dia. Inch			
	Fabrication of high pressure vessel 120 ton for	INMA Steel Industry – Jubail	2006	
10.	Sulfer converter for khursaniyah	through Zain Steel Industry.	2008 To	1.253
10.			2007	million
12.	Civil Work for concrete structure and block w/	AZMEEL Contr. & Const. Co. –	2006 -	0.255
	painting.	Jubail	2006	Million
	painting.	Caban	2000	
C/N=	Description of Project	Client & Location	Year	Value of
S/No.				Project
	Fabrication of Platforms, Steel Structure Buildings	AK Group – Jubail for Qatar	2005	
13.	and Pipe Racks with supporting beams &	Project	То	1.565
	accessories 190 Ton		2006	million
	Fabrication, Blasting and painting of Steel	ART Industrial Supports		
14.	structural posts having 2000 ton load	Services – Jubail for HADEED	2006	1.450
14.	capacity.depending on EA 25 ton appx.		То	million
			2006	
	Pipe and Saddle Supports 75 Ton for Desalination	Al- Gaswa Supports Pvt.	2007	
15.	Plant – Mitsubish and Safco Shut Down Projec ts	Ltd.(GSCO – Jubail) for	То	1.100
10.		Mitsubishi Projects.	2007	million
	Fabrication and Erection of 15mm upto 125mm	Kalma Cont. Est. – Jubail for	0007	
47	dia. S.S. & C.S. pipe lines for steel forging	United Gulf Steel Industry Pvt.	2007	0.450
17.	machinery tie-in connection in production area	Ltd.	To	0.453
	about 2500 dia. Inch.		2007	million
	Construction of Private Buildings complete with	Al Mubaraz Cont. Co. – Al Ahsa	2006	
18.	finnshing for 25,00 sm ² areas.	Near Rashid Mall	To	0.653
10.			2007	Million
	Supply & Fabrication of Steel Structural Building	Technical Sources for JANA	2007	
19.	and S. S. and C. S. Piping about 5500 Dia Inch	Epoxy Plant –Jubail	То	1.467
	for Hassad / JANA Project		continue	million
	Civil Work for Suwaidi Camp 1 fnshing (Tile &	Al-ZahraniTrad. & Cont. Co	2007	0.350
20	Plastering Work) and Internal/External painting.	Dammam	to	million
			2007	
	Supply & Fabrication of Steel Structures &	Al- Gaswa Supports Pvt.	2007	
21	Embedments/ Templates & Base Plates for	Ltd.(GSCO – Jubail) for	То	0.860
	Huyndai – Marafiq Project	Mitsubishi Projects.	2008	Million
	Fabrication & Installation of Thermowall C.S.	Gulf packaging Industries Ltd.	2007	
~~	&S.S. Pipe Line about 3000 Dia Inch.	Co.	То	0.825
22		luballuad City	2007	Million
-22		Jubail Ind. City	2007	
22	Supply & Fabrication of S.S. Ducts for Bruckner	Gulf packaging Industries Ltd.	2007	
22				0.425 Million





	Supply & Fabrication of Stainless Steel 316L &	AL-HARBI Trading & Contracting		
24	C.S. Embedments, Templates, Structural	Company	2007	1.500
	Supports & Embedment Items for R.C. Industrial	Riyadh – Jubail R.C. Projects.	To	Million
	Facilities Projects. Supply and Fabrication of Marafig Tanks	DONG SUNG Saudia	2008 2007	
25	PlatForms, Structure, Handrails, Ladders and Site	Al-Khobar – Jubail Hyundai –	2007 To	1.900
20	Facilities Steel Goods.	Marafiq Project	2008	Million
	Fabrication of Equipments Platforms, Structure,	SAUDI PAN GULF	2007	0.800
26	Handrails & Ladders etc…	Jubail – SABIC	To 2008	Million
S/No.	Description of Project	Client & Location	Year	Value of Project
27	Fabrication of Aramco/Sabic Equipments Platform, Handrails, Ladders & Accessories	MISA – Marinetime Industrial Services Arabia Co. LtdJubail	4/2008 - 5/2008	38,500 SAR
28	Supply & Fabrication of SS-316L Drip Trays for Battery Equipment	Saudi Binladin Group – Sharq 3 rd Project	4/2008 - 5/2008	24,960 SAR
29	66" Dia Mitered Elbow with 3 M Pipe in Gr. 70, 100% NDT	Fluor Canada Ltd. – SipchemJac Project	4/2008 - 5/2008	94,800 SAR
	Supply, Fabrication & Installation of Platform for	Al-SuwaiketTrand. & Cont. Co. –	5/2008	333,450
30	Maintenence Work 5 Units upto 48 Floors	Khobar at DEHRAN TOWER	To continue	SAR
	Supply, Fabrication & Installation of Steel	Al-SuwaiketTrand. & Cont. Co. –	5/2008 -	75,600
31	Supports for ELEVATOR upto 48 Floors	Khobar at DEHRAN TOWER	6/2008	SAR
	Supply, Fabrication & Installation of 2 nos.	Al-SuwaiketTrand. & Cont. Co. –	5/2008 -	208,000
32	Emergency Stair case Haindrails upto 48 Floors	Khobar at DEHRAN TOWER	7/2008	SAR
	Supply, Fabrication & Installation of Emergency	Al-SuwaiketTrand. & Cont. Co. –	7/2008 –	37,263
33	Platform, Stair case Haindrails upto 4 Floors	Khobar at Euro Village Office Building # 01 - KENT	8/2008	SAR
	Supply, Fabrication & Installation of Platform for	Al-SuwaiketTrand. & Cont. Co	11/2008	94,770
34	Maintenence Work 01 Unit upto 48 Floors	Khobar at DEHRAN TOWER	To continue	SAR
	Design, Fabrication, Painting (Chemical	SFCCL-CHEMANOL Methanol	6/2008 -	97,000
35	Resistance) & Supply of CS Tank for SNF Storage 80m ³ , API 650, Ø4.5 X 5.2 M Ht.	Chemicals Company – Jubail	7/2008	SAR
36	Repair of AIR PLENUM Equipment C.S. 4 M x8 M x 4 M	Fluor Canada Ltd. – SipchemJac Project	6/2008 - 6/2008	22,000 SAR
	Design, Supply, Fabrication & Erection of Roof	Abdul RahmanHejazi Cont. Est.	4/2008 -	184,500
37	Deck Framing Shed for Multi Purpose Hall Construction Project. 800 m ²	through main contractor Al- NABA / Hadeed	8/2008	SAR
38	66" Dia Pipe x .375 mm Wall Thk. in Gr. 70, 100%	Fluor Canada Ltd. – SipchemJac Project	6/2008 - 6/2008	21,500 SAR
	Fabrication, Paint of CS – Gr. 70 & SS-316L	Fluor Canada Ltd. – SipchemJac	7/2008 -	824,900
39	VENT STACKS without material – 3 Nos. 48" Dia ~ 24" Dia x 61 Mtr. Ht.	Project	10/2008	SÁR
40	Hydro Testing of Vent Stacks @ 3.5 Bar but tested actually 6 bar	Fluor Canada Ltd. – SipchemJac Project	7/2008 - 10/2008	190,100 SAR
	Fabrication of 20" Dia Pipe x .375 Wall Thk, SS-	Fluor Canada Ltd. – SipchemJac	7/2008 -	216,000
41	316L without material on NDT 100%	Project	11/2008	SAR
	Supply & Fabrication of Vortex Reducers – 3	SFCCL-CHEMANOL Methanol	9/2008 -	4,600
42	nos.1220x600x5 mm T.	Chemicals Company – Jubail	9/2008	SAR
S/No.	Description of Project	Client & Location	Year	Value of Project
43	Supply, Fabrication, Painting & Erection of Steel Structure Shed 700m ² for Private Saudi Owner in	Mulaq Abdul Rahman Al-Otaibi –	9/2008 -	128,000 SAR
43	Light Industrial Area - Jubail	Saudi Work Shop Owner	12/2008	S





شركة نيب تيك ذليمقاولات الصناعية.م.م NAIBTECH INDUSTRIAL CONTRACTING CO. LLC

44	Supply, Fabrication, Painting & Installation of Fire Fighting Water Service Piping and Pump PIT& LPG GAS Piping for Office/ Factory	Energy Engineering Services – VESSEL HEAD Factory Jubail	11/2008 – to 01/2009	136,130 SAR
45	Supply, Fabrication & Installation of Platform for Maintenence Work 02 Unit upto 48 Floors and Emergency Platform, Stair case Haindrails upto 4 Floors	Al-SuwaiketTrand. & Cont. Co. – Khobar at DEHRAN TOWER / Euro Village Office Building # 02 - KENT	01/2009 To 12/2009	95,150
46	Fabrication & Installation of LPG Piping & Equipments for Saudi paper Mills Dammam II Ind. City	Industrial Energy Services for LPG Systems - Dammam	2/2009 – 2/2009	83,285 SAR
47	Design, Fabrication, Picklin & Supply of SS-316L Scrub Water Tank 11.42m ³ , API 650, Ø2.5 X 3.2 M Ht.x6 mm thickness.	SFCCL-CHEMANOL Methanol Chemicals Company – Jubail	3/2009 – 4/2009	106,000 SAR
48	Supply and Fabrication of Standard Galvanized Grating 32x5x30x100mm base on the layout drawings for trench covers, 50x6x30x100mm – 370x1000mm for Lt. Vehicle Trafic Road Covers, Building Stair Handrails & Cage Ladders as per SABIC strd's	M. S. Al-Suwaidi Industrial Services Co. Ltd. For Saudi Kayan Project	3/2009 5/2009	403,465 SAR
49	Design, Supply, Fabrication, HHR Paiting & Installation of Fume Heater Chimner 32"x20M Lg.	United Lube Oil Co. Ltd. – UNILUBE for Blending Plant PRJ.	4/2009 -5/2009	108,000 SAR
50	Fabrication of Platforms, Cage Ladders & Accessories for Vessel Equipments @ Client Shop.	Gulf Heavy Industries Co. – GHI – II for Saudi kayan Project	5/2009 – 5/2009	15,000 SAR
51	Design, Supply, Fabrication & Installation of ALUMINUM Cage & Ladders for Maintenence Work 05 Units upto 48 Floors, Fire Fighting System Pump House Maint. Access OverHead Crane 5 ton w/ Utilities and CHILLER Maintenance Sked Frame upto 5 ton capacity @45 th Floor with limited access.	Al-SuwaiketTrand. & Cont. Co. – Khobar at DEHRAN TOWER	3/2009 12/2012	719,030 SAR
52	Supply of Material; Stainless Steel 316L, Fabrication and Delivery of Stainless Steel Conical Pump Suction Screen for Class 600 Flange	Gulf Consolidated Contracting Co. Ltd. Al-Kobar, Kingdom of Saudi Arabia	2/2012 to 2/2012	26,700 SAR
53	Supply of Material: Standard Hadeed RE- BARFabrication of BLACK WIRE MESH by 10mm Thk. Re-bar Size 100x100x2400x6000mmetcSurface: BLACK (New Steel)	INDUSTRIAL BETEILIGUNG SERVICES & CONTRACTING (I.I.c. sa) c/o Hadeed long product expansion	2/2012 to 4/2012	190,000 SAR
S/No.	Description of Project	Client & Location	Year	Value of Project
54	Supply of MVSG Units for IPCCO / LWBC Factory and <u>MV Switchgear</u> Metal Clad, Air insulated, indoor type Ip3x, RAL 9003, 13.8kV, 3p, 3w, 60HZ, 630A 25kA for 3Sec , Schneider products, specifications, Overhead Crane (42 ton Capacity) Columns & Brackets (Structural Steel Building 50Mx25Mx12M Height), Supply, Fabrication, Painting & Erection / Installation of Structural Steel Building 50M x 25M x 8M Clr. Ht.	KalimElahi Ansari Est. (KEA) – Jeddah, IPCO – RabighPlusTuch Park Jeddah, Kingdom of Saudi Arabia	2/2014 to 2015	1.560 million SAR
55	FABRICATION & WELDING OF CRANE GIRDER BEAMS AS PER GSW DRAWINGS & MATERIAL INSPECTED BY YOUR ENGINEER'S & QUALITY.	GULF STEEL WORKS Jubail, Kingdom of Saudi Arabia	3/2012 to 12/2015	980,000 SAR
56	Fabrication & Supply of SS CIP Unit (8000 Liter) with CS-A36 SKID	Industrial Machinery Est.Jubail, Saudi Arabia	3/2015 5/2015	175,000 SAR
57	Supply, Fabrication of Embeded Misc. Metal Works, Truck Intake structures, Puddle Flanges, Ladder Rungs (SS), MS Hoppers, Barier Molds etc	Saudi AMANA Contracting Company LLC Eastern	1/2013 to 12/2016	348,815 SAR





شركة نيب تيك ذليهاولات الصناعية.م.م NAIBTECH INDUSTRIAL CONTRACTING CO. LLC

Industrial Contractor For Oil & Gas Sector, Fabricator Of Steel Piping & Tanks, Other Steel Structural Buildings Land Surveying (GPS) And Combined Facilities Support Services With Technical Consultation, General Service & Contracting

54	FABRICATION, WELDING, TESTING, PAINTING,ERECTION OF LPG PIPING SYSTEM, Including Electrical & Instrumentation Works (E&I) for JUBAIL INDUSTRIAL CITY II, POLYSILICON , LPG SYSTEM PROJECT – KSA.	NATIONAL GAS CONTRACTING CO. LPG, NG & Cryogenic Systems Equipment Supply & EPCC ServicesBS& ASME Pressure Vessels, FRP Tanks etc	1/2014 – 4/2014	595,680 SAR
55	Supply of Materials SS – 304 Flat Bar, Angles etc Fabrication, Chemical cleaning from welded area and Delivery to your site Grating / Trench Covers.	Saudi Taab Contracting Co. Ltd. Khobar, Saudi Arabia, Jubail Project – Galleria	4/2014 – 6/2014	890,000 SAR
56	Supply of Material: Carbon Steel - A36, Fabrication, Painted per specification and delivery of Pipe Support Clamp with Shoe, Guide & Lug Plate full Single Set as per the BOQ & following Document # GR, SBGH, LP- , SB-001 clamp standard, Except only Fixing of Rubber Insulation & HDG coating. Multiple Trading Orders.	Global Star Est. – Dammam, KSA	1/2014 to 12/2015	1.205 million SAR
57	Fabrication, Assembly / Dismantling and Transportation (BIC Factory to 3 rd party cutting/bending to BIC) of Gas Turbine air inlet ducting. Grade CS S275JR / SS AISI 304L	BIC Factory for Metal Industries – Dammam Saudi Arabia	4/2016 to 12/2017	577,800 SAR
58	Supply, Fabrication / Erection of MS Hoppers, Steel Doors (HD) –160 tons, CS/SS Piping Feed Mill, Security Bearers (Automatic) and others	Arabian Agricultutral Services Company (ARASCO) - Eastern	4/2013 to 12/2017	3.956 million SAR
59	Fabrication and Supply of SS316L Blander Tanks for Chemicals.	Midad Company Limited	09/2023 to 12/2023	520,000 SAR

Summary of Completed Projects (Bahrain & GCC)

S/No.	Description of Project	Client & Location with Project Value and year
01	Supply of Carbon Steel & Stainless Pipes & Fittings	Gulf Temperature Sensors, BHD 160,000 BHD
02	Supply of Hattersley Valves & Fittings-THEATER prj	Electrical – Mechanical C (EMCO) BHD 70,000
03	Supply of Electro Mechnical Material, Pipe, Fittings.	Technip France-BAPCO, BHD 190,000 (2012)
04	Supply of Compression Tubes, Fittings & acces. Etc.	Exterran-TatweerPetroleum BHD 125,000 (2014)
05	Ramsis Engineering Ltd Fasteners	Technip Bahrain-BAPCO Project, BHD 19,000
06	Supply of Pipe Fittings & Accessories	Delta Indusrtial Supplies CO.W.L.L, BHD 25,000
07	Supply of SMLS Pipes, Fittings & Accessories	Wallia Super Coil Tech W.L.L BHD 43,000
08	Supply of Instrumentation Fittings & Compression Sandvik Tubes / Fitt's.	MCSC – Tatweer Project BHD 57,681 (2012)
09	Construction of Production Facilities, Admin Building and SS-316 Tanks modifications with Erections.	Reckitt Benckiser – TETRA TECH at HIDD BHD 178,500 (2013)
10	Construction of Three (3) StoreyBuidling	Mrs. FatemaHasanYousafAlbuainain-BHD 48,000
11	Construction of Villa additional 2 storeys upgrading	Mr. Mohammed Sharif BHD 33,700 (2016)
12	Construction of Six (6) Storey Building	Mr. Khalid AL MannaiBHD155,000 (2016)
13	Construction of Alba Area PrecesionTechnogies Factory – Ware House	Mr. Mahmood Al SaatiBHD86,000 (2017)
14	Supply Electro Mechanical Products – For LNG Terminal Project Turnkey	GS E & C Corporation, BHD 180,000 (2017 to 2018)
15	Supply of Electrical Access ITCC	AL KHARAFI & SONS, BHD 9,320 (2019)
16	Supply of New Portable Cabin & USED – 84 units and other Heavy Steel Structural Fabrication Jobs	SEPCOIII Bahrain – AL DUR Power Plant – PHII 87,644.000BHD + 275,000.00
17	Supply and Fabrication of Sign Board SWRD Desalination, Al Dur 2 and Fabrication Jobs	SIDEM Bahrain, BHD3,500(2019)





سى.ت : ۲+۵+۱۷۸۱۲۷ | الجوال : ۲۲۲۱ ۲۲۸۵ ۲۹۲۵ + الدمام ، الملكة العربية السعودية C.R. 2050178127, Mobile: +966 538411667, Dammam, Kingdom of Saudi Arabia. () : www.nisg-bh.com : info@nisg-bh.com

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18	Fabrication and Supply of Stainless Steel 316L Oil Tank – 180 gallons for KSA SABIC Customers Repeat Order	PAXTN Co. BHD 2,500 FROM (2014 to Present)
19	Fabrication and Supply of Steel Structures, Valves Access & other HD Platform, Trench Covers / Gratings, Guard Rails, Handrails and other steel accessories etc and "Rain Water GUTTER Work"	NSH - NASSER SAEED AL HAJRI CORPORATION W.L.L 2018 to Present, BHD 265,000 + BHD95,000.000
20	Fabrication and Supply of Steel Structures, Chiller Units (HD) Platform, Trench Covers / Gratings, Guard Rails, Handrails and other steel accessories etc and "Rain Water GUTTER Work" (ALUMINUM & STEEL).	GAC – Gulf Asia Contracting company P.O BOX No. 11953, SEEF / Manama, Bahrain BHD145,0002018 to Present,
21	Construction of RAMP (Concrete at G1) and Construction of G2 Faciltiies, Boundary, Bollards K12 Rating Constrete and Steel Structures etc and New Project Awarded for BDF Land Construcitonconsisiting of 4 TENT 23,900 m2 LAND Development.	TRIDENT WARE HOUSE Company Bahrain – USA Branch for US Army Logisitics Services Project thru FEDEX Courier, Bahrain HIDD BHD 1.143 million 2014 to Present,
22	Fabrication and Supply of Steel Structure and Platforms etc.	SEPCOIII Bahrain Construction Company S.P.C. – 1 st January 2020 (BHD90,000.00) to Present
23	Fabrication and Supply of Insert Pipe, Ladder and Handrails etc for BMP project.	Nasser saeed AI Hajri Corporation W.L.L. – 14 February 2020 (BHD36,000 + BHD65,000)
24	SEPCOIII Erection/Installation Works Contract 1. BH001-SS-050-00 Structure/Platforms & Handrails 2. BH001-SS-050-01 3. BH001-SS-050-02 Structure/Platform & Handrails 4. BH001-SS-050-03 Handrails Works Contract 5. BH001-SS-050-04Pipe Rack Const. Works Cont. 6. BH001-SS-050-06 ST10 & ST20 Temporary Pipe Installation Works Contract	BHD104,250.00 – April 2020 – Completed BHD030,000.00 – September 2020 - Completed BHD013,592.50 – September 2020 – Completed BHD249,500.00 – October 2021 - Completed BHD60,000.00 + BHD 30,000.00 Sept. 2021 up to Present
25	PO No.: 50048617 Revision: 00000004 Fabrication & Supply of Pipe Sleeves	BHD31,782.451 - 14.02.2020
26	PO No.: 50055526 Revision: 00000003 Fabrication & Supply of Cage Ladders	BHD12,150.678 - 22.12.2020
27	PO No.: 50055736 Revision: 00000000 Fabrication and Supply of Grating - HDG	BHD34,538.781 – 03.01.2021
28	PO No.: 50060965 Revision: 00000000 Fabrication and Supply of Dript Tray – Repeat Orders	BHD25,000.000 - 31.10.2021
29	PO No.: 50061890 Revision: 00000000 Fabrication and Supply of Checkered Plate (Pattern 2) HDG	BHD5,045.000 - 13.11.2021















Quality Policy

The aim of Naibtech Industrial Contracting Company (NAIBTECH) is to be placed among the top Middle Eastern industrial vendors. Its mission is to continually exceed the expectations of its customers by providing quality products and services through highly skilled and professional trading and contracting team

NAIBTECH endeavors to satisfy its customers with high quality products and services and short lead time that meet their needs and requirements with respect to its activities in **"Trading of Industrial Products with Instrumentation, Electrical & Mechanical and Fabrication of Industrial Projects and Services after Sales**"

NAIBTECH'S management and staff are highly committed to establish, implement, maintain and continually improve a quality management system with the framework of the ISO 9001:2008 international standard. This is subsequently done by:

• Setting SMART objectives and target(s) throughout the organization

• Ensuring that these objectives and target(s) are communicated and understood by all employees,

- Taking responsive actions that fulfills achieving the objectives, and
- Monitoring of the performance of the organization in ongoing bases

This will be reviewed at least annually (mostly during management review meeting) for suitability and efficiency. The distribution of this document is controlled by control of documents procedure(**NAIBTECH-QP-01**) because of the possibility of amendments.

Note: Further refer to the official document of (QMS) or **Quality Manual: NBTCH-QM-00**







Company VISION for Quality

Our products are of several market leaders and well-known manufacturers around the world, where the quality is rigidly controlled in accordance with all appliances codes, standards and rules demanded by any project. We strictly abide by the quality with our utmost efforts in order to meet various customers' requirements.

We achieve customer satisfaction by recognizing that quality is everyone's direct responsibility, because we are committed in providing the **Highest Quality Works and Services, especially On TimeDelivery** to our customers in the most competitive way. This is of fundamental importance to the continued success of NAIBTECH Industrial Contracting Co. LLC

This is achieved through the efforts of each employee taking responsibility for the quality of their work and by them expecting the same high quality work from our suppliers and each other...

All employees through their various skills and expertise are expected to pursue and be continually involved in quality improvements to internal processes.

These objectives are supported by educating and training employees to ensure that they are aware of their contribution to, and the aims of, quality improvement. The work force is also encouraged continually through in-house training programs to create and maintain quality awareness culture throughout all the phases of the work at all the times. The manual forms a basis for quality control practice to the staff of NAIBTECH Industrial Services Co. SPC.

General Manager - Director

Date: 01:04:2019







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Submittal No.:			Submittal Date:				
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BLDG□	MECHANI	Co INS	PAINTING□				
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Material Description	1						
Supplier Manufa	cture I	AIBTECH IND	USTRIAL CONT	FRACTING COMPANY			
Attached Data	I I I V F T N rti E . N . F . P . F . F . S . N	esting Procedures laterials Receiving ficates quipment Calibra on destructive Te inal Dimensional ydro Test Reports perational Test R ualification Certifi ot Dip Galvanized ainting MDS & C pecific doc. For th	Certificate in gs ation of the welder (NDT) g Inspection Report tion Certificates (I st Reports & Final Visual Ins s – (N/A) eports (N/A) ficates of Non Des d And Painting Ins certificates ne Pressure Vessel eport for M24 And	rts & Material Test N/A) spection Reports structive Testing Personnel spection Reports s Directive (N/A)			
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FINAL INSPECTION REPORT RELEASE NOTE								
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Measuring and Test Equipment Details: Name : Elcometer 456 Serial No. : TL-13588 Calibration ID # UR1-65796 & Due Date : 28-10-2020 VEATHER CONDITION SL# APPLN DATE TIME DFT DFT INSPECTION FROM DIFFERENT 11 LOCATION Require (Average) DRY TEMP RH% STEEL DEW POINT
 A
 B
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 DRY< K DB1 OF PAINT WEATHER J DRY FINAL AVERAGE Prepared by : (QA/QC Eng'r. / Shop) Approved by : STRUCTURAL AND MECHANICAL DIVISION **Project Code: Report No. :**

FINAL DIMENSIONAL REPORT





Date

سى.ت : ۲+۵+۱۷۸۱۲۷ | الجوال : ۲۲۲۱ ۲۲۸۵ ۲۹۲۵ + الدمام ، الملكة العربية السعودية C.R. 2050178127, Mobile: +966 538411667, Dammam, Kingdom of Saudi Arabia. () : www.nisg-bh.com : info@nisg-bh.com

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		شرکة نيب تيك L CONTRACTING CO. LLC	

Project			Client:		
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EA

AOS



WORK INSTRUCTION FORLIQUID PENETRANT EXAMINATION

(COLOR CONTRAST SOLVENT REMOVABLE METHOD)

1.0 PURPOSE

This Instruction covers the requirements for performing liquid penetrant examination using color contrast (solvent removable) penetrant for detecting open surface discontinuities on non-porous ferrous and non-ferrous materials.

2.0 SCOPE

Applicable for Testing of all non-porous ferrous and non-ferrous materials required as per Drawing /Codes / ITP.

3.0 RESPONSIBILITY:

NOT personnel performing the Liquid Penetrant examination shall be qualified Level II as per the requirements of AS/NDT/01 (ASME) /ASNT. Personnel doing interpretation of test results shall be qualified minimum Level II or level III.

4.0 PROCEDURE:

4.1 LIQUID PENETRATION MATERIALS

The following penetrant material are acceptable or use.

MAGNAFLUX	:	CLEANER PENETRANT DEVELOPER	- - -	SKC - S SKL- SP SKD - S2
JOHNSON & ALLEN	:	CLEANER PENETRANT DEVELOPER	- - -	JAC JAP J.A.D
AMBERSIL (UK)	:	CLEANER PENETRANT - DEVELOPER -	- FDP2	FDC1 FDD3

All penetrant materials shall be materials from the same manufacturer. Use of penetrant, cleaner or developer from different manufacturer; or brands shall not be permitted. All penetrant materials shall be kept for use in _ their original containers and refilling of these containers shall prohibited.





Doc. No.: NBT-QC-PT-010

31 March 2019

01

Rev.:

Date:



WORK INSTRUCTION FOR LIQUID PENETRANT EXAMINATION (COLOR CONTRAST SOLVENT REMOVABLE METHOD)

 Doc. No.: NBT-QC-PT-010

 Rev.:
 01

 Date:
 31 March 2019

All penetrant materials used shall be certified by the manufacturer to be in compliance (as determined by chemical analysis) with the residual Sulphur and halogen requirements of the ASME Code Section V, paragraph T-640. The total residual amount of Sulphur and halogens shall not exceed one percent (1 %) by weight.

4.2 PRE-EXAMINATION SURFACE PREPARATION

Surface preparation by grinding, machining, abrasive blasting may be necessary where surface irregularities could mask indications of unacceptable. discontinuities. These processes may decrease the effectiveness of the penetrant examination by smearing or peening over metal surfaces and filling discontinuities open to the surface. In which case acid etching may be required to remove the smeared metal. Etched parts must be rinsed completely free of etchants, the surface neutralized and thoroughly dried prior to application of penetrants.

The surface to be examined and all adjacent areas within at lease 1 in. (25mm) shall be dry and free of all dirt, grease, lin t scale, welding flux and spatter, oil or other extraneous matter that could obscure surface openings and interfere with the examination.

Solvent cleaning shall be done. If cloth or paper is used it shall be lint free.

After cleaning, drying of the surfaces to be examined shall be accomplished by normal evaporations. Drying time shall be at least 5 minutes.

4.3 EXAMINATION PROCEDURE

4.3.1 PENETRANT APPLICATION

Apply penetrant on the weld and adjacent areas (1") on either side by spraying or by brushing. Take precautions to avoid formation of penetrant pools on the inspection surface.

If necessary, the material surface to be examined shall be shaded or cooled to keep surface temperature between 60°F and 125°F (16°C and 52°C) during the examination.

The dwell time shall minimum 5 minutes and maximum 20 minutes.

Do not allow penetrant to dry. However, if dwell time exceeds 20 minutes or if complete drying occurs before completion of the dwell time, reprocess the surface being examined starting with the initial cleaning. Rewetting (using additional penetrant) is permissible to avoid drying.







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4.3.2 EXCESS PENETRANT REMOVAL

After the specified penetration time has elapsed. Any penetrant remaining on the surface shall be removed by wiping with a lint *tree* cloth. Repeating the operation until most visible traces of penetrant have been removed. The remaining traces shall be removed by lightly wiping the surface with cloth moistened with solvent To minimize removal of penetrant *tram* discontinuities. Care shall be taken to avoid the use of excess solvent. In no case shall direct spraying of solvent onto the surface be carried out.

After excess penetrant removal, the surface may be dried by normal evaporation, blotting, wiping or forced air.

4.3.3 DEVELOPER APPLICATION

The solvent suspended developer shall be applied within 5 minutes after penetrant removal. It shall be applied by spraying to provide a light uniform coating over the entire surface being examined. The aerosol can of developer shall be thoroughly shaken before use. The thickness of developer shall be sufficient to provide contrast but not too thick so as to obscure indications. The required thickness shall be built up by laying down thin layers of developer at a time.

Development Time Minimum : 7 min. / Maximum : 30 min.

4.4 INTERPRETATION & EVALUATION OF TEST RESULTS

4.4.1 Interpretation

The surface shall be closely observed during. the development time to monitor the behavior of indications which tend to bleed out profusely. Final interpretation shall be made after the minimum development time is over. No artificial light source will be required is inspection is carried out in the open under day light air-conditions. The minimum light level shall be 100 foot candles or 1000 lux. on the surface being inspected.

4.4.2 CLASSIFICATION OF INDICATIONS

Indications produced by liquid penetrant testing are not necessarily defects. Machining marks, scratches. and surface conditions may produce indications that are similar to those produced by discontinuities.

Any indication with a maximum dimension of 1/16 inch. Or less shall be densified as non relevant. Any larger indication believed to be non-relevant shall be regard as relevant until reexamined by liquid penetrant or another non-destructive testing method to determine whether or not an actual discontinuity exists. If surface is ground it shall be etched or otherwise conditioned

before re-examination

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Relevant indications are those caused by discontinuities. Linear indications are those in which the length is more than three times the width. Rounded indications are those in which the length is three tirT1e\$ the width or less.

5.0 4.5 ACCEPTANCE STANDARDS REFERANCE:

Indications revealed shall be evaluated to the applicable code shown below;

ASME Section V: 2015 Edition	ASME Section B31.1: 2012 Edition	ASME Section I: 2015 Edition
ASME Section IX: 2015 Edition	ASME Section VIII Div. 1 & 2 2015 Edition	NBIC 23 2015 Edition
	SE-165-09. Standard practice for Liquid	
	Penetrant Examination for Gen Industry	

4.6 **REEXAMINATION OF REPAIR AREAS**

After repairs have been made, the repaired area shall be blended smoothly into the surrounding area and reexamined by liquid Penetrant method and by all other approved methods of examination that were originally required for the affected area except that when the depth of repair is less than the radiographic sensitivity required re-radiography may be emitted. Selection of an alternate method of NDE shall be approved by the client or the inspection authority.

4.7 POST EXAMINATION CLEANING

Post-examination cleaning shall be performed as soon as possible after the examination. Solvent as applicable shall be used to remove the residual penetrant and developer by spraying or wiping with cloths.

6.0 **CROSS REFERANCE:**

ASME Sec. IX & ASME Sec. VIII Div. 1

7.0 RECORDS

Record of liquid penetrant examination shall be signed by gualified level I! NOT personnel and shall be submitted to the client third party Inspection.

Whenever necessary provide sketches, charts or marked up drawings to show coverage and orientation for clarity and / or to permit duplication of the examination.

7.0RETENSION PERIOD: 1 Yea

WORK INSTRUCTION FOR LIQUID PENETRANT EXAMINATION

(COLOR CONTRAST SOLVENT REMOVABLE METHOD)

01 31 March 2019 Date:

Doc. No.: NBT-QC-PT-010

LIQUID PENETRANT EXAMINATION REPORT







Rev.:

REPORT NO. :

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	Client	N .7				
	Project Name & Contract / P.O.	No.				
	Component Description	6075 ID		PIPING () Stru		
	Material / Specification Grade:	<u>S275 JR</u>		Carbon Steel (ss Steel ()
	Type of Weld			Fillet and Sock		
	Surface Condition Procedure No. & Rev.			As Welded, Sm		an
		4		NBT/QC/PT/01		Ed. 2015 / AWS D1.1
	Acceptance Criteria / Specifica	uon				Removable Penetrant
	Technique					
	Light Intensity Measured : ≥ 10	<u>100 LUX</u>		Extent of Exa	ammation	1: 10%
	Penetrant Application Method			By Brush		
	Penetrant Removal By			Cleaner / Clo	th	
	Penetrant & Development Time			5 – 10 Minute		
	Manufacturer of Penetrant / Dev		MAGNAFLU	JX / John	ison & Allen/	
	Cleaner			ambersil		
	CLEANER Batch No.	, PENETRAI			DEVELOPE	R Batch No.
	Summary of Test Result:					
Sr.	Component Ref. Dwg. And or	THK.	Welde	INTERPRE	Test	Remarks
#	Joint / Weld Identification	DIM.	r No.	-TATION	Result	
			1			1
I I						

RAHUL RAJA GOPAL Be. Engr. (Level II)

Representative Name & Level of Certification:

Senior Mechanical Engineer

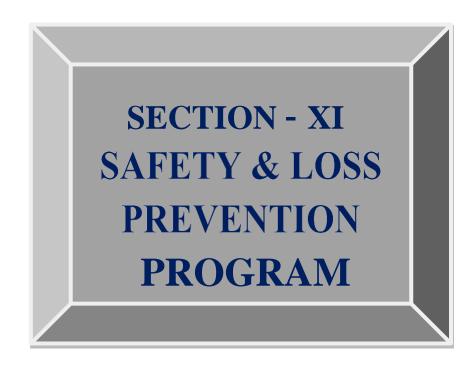
aramco

Signature: _____















SAFETY & LOSS PREVENTION PROGRAM

1) General Procedure

The primary objective of this program is to promote general safety practices and to explain the needs and importance of the safety on site and prevention of accidents. Safety should be considered as a matter of prime importance.

2) Plan of Action

In order to achieve the above mentioned goal the following courses of action should be put into effect.

- 2.1 Safety orientation of new employees.
- 2.2 Educate employees explaining in detail the necessity and importance of personal safety and that of equipment.
- 2.3 Maintain good housekeeping in all areas.
- 2.4 Enforce safety rules and regulations.
- 2.5 Organize accident prevention committee.
- 2.6 Hazard elimination through systematic inspection and use of protective gear and the right tools for an appropriate job.
- 2.7 Strict adherence to the loss prevention requirements of Saudi
- 2.8 Armco's safety standards and applicable to Saudi Arabian Laws.

3) Program

3.1 Planning safety in engineering & estimates preparation

In the planning and estimate preparation stage a thought for the period of consideration, studies shall be made by the engineers to ensure adequate safety factors in design and erection of temporary structures and staging.

- 3.1.1 Adequate monetary allocation to provide for items such as trench bracing, barricades, signs work platforms, personal protective equipment and other items necessary for the protection of employees, equipment, materials and members of general public and their property.
 - 3.1.1.1 System shall be established where by plans and procedures involving hazards to men, materials, equipment and adjacent property can be studied and reviewed with proper authorities for necessary precautionary measures.

3.2 Safety Meeting

Before starting up the job, key Personnel should meet to discuss accident prevention, study job layouts, determine plans and schedules, also emphasize requirements and elaborate procedures.







Thorough inspection of job site and collaborate procedures. Through inspection of job site and adjoining procedures shall be done and a brief supplemental safety programmed will be developed and distributed to supervisory Personnel assigned to jobsite.

3.2.1 Weekly safety meetings for supervisory Personnel to review accidents that occurred during the previous week, take note of safety deficiencies and establish measures, job hazards, contemplated control, protective equipment and Personnel training should be covered. 3.2.2 A ten minted tools box meeting shall be held once week under the direction of

foreman and assisted safety Personnel. Accidents and near-accident should be discussed and present action to prevent recurrence foreman will explain the safe way performing job. From time to time superintendent and other key Personnel shall also attend the meetings on rotation basis.

3.2.3 Records will be kept spelling out the meeting data who conducts the meeting and summary of discuss which will be forwarded to project engineer.

3.3 Employees Selection

We always hire the appropriate man to the right job. Dispite the fact that labor shortage in some areas in acute especially for skilled manpower, every effort is being made by the management to see to it that only physically for workers are selected, this is one important fact to preventing accidents that our management has given a reconsideration, good physical condition is of precipitance for employees under Bahrain, Saudi Arabian& GCC climate conditions, particularly vehicle and equipment operators.

3.4 Craftsman Training

Daily safety contact of craftsman is one of the move effective ways of training our employees. Safety as part construction can be emphasized here as the foreman explain the "that" "how" "where" and "why" of the workers.

- 3.4.1 The following subject shall be discussed in the employee's safety induction training.
- 3.4.1.1 Hazards on the work site.
- 3.4.1.2 Necessary precautions against the above hazards.
- 3.4.1.3 Personal protective equipment.
- 3.4.1.4 Ladders and scaffoldings
- 3.4.1.5 Housekeeping and sanitation
- 3.4.1.6 Lift devices and materials handling
- 3.4.1.7 First aid and emergency procedures.
- 3.4.1.8 Fire protection and control
- 3.4.1.9 Reporting injuries and unsafe conditions
- 3.4.1.10 Safety rules and regulations and discipline.
- 3.4.1.11 Responsibility in safety.







- 3.4.2 In addition to the above topics the following procedural guidelines shall be emphasized to the workers. These shall include:
- 3.4.2.1 Welding and cutting equipment
- 3.4.2.2 Hand and portable tools
- 3.4.2.3 Ladders and scaffolding
- 3.4.2.4 Cranes and rigging equipment and practices
- 3.4.2.5 Excavation, trenching and shoring
- 3.4.2.6 Electrical installation and equipment
- 3.4.2.7 Highway and street construction
- 3.4.2.8 Work permit system

3.5 Safety and Training Education

Training is one of the most important responsibilities of management and accordingly there should be a continuing effort to help supervisory Personnel in carrying out their management functions in order to accomplish this, key Personnel must be trained first before they can become competent instructors.

3.5.1 Supervisor / Foreman Training

Most of our foreman are selected from construction crew and elevated to supervision on the basis of their craft skills. They also posses the certificate to take work permits. Regardless of whether the foreman has been promoted from the ranks, within the company or hired from outside, he shall be given supervisory training and understanding of his responsibilities, both in accident prevention and direction of work. The following topics shall be covered during the foreman's training.

- 3.5.1.1 Accident prevention organization
- 3.5.1.2 Personal protection
- 3.5.1.3 Scaffolding and ladders
- 3.5.1.4 Housekeeping, sanitation and first aid
- 3.5.1.5 Welding and cutting
- 3.5.1.6 Flammable gases and liquids
- 3.5.1.7 Excavation and shoring
- 3.5.1.8 Concrete construction / steel erection
- 3.5.1.9 Hoist, cranes and rigging
- 3.5.1.10 Traffic control
- 3.5.1.11 Heavy equipment, motor trucks.
- 3.5.1.12 Tools-hand, power, pneumatic
- 3.5.1.13 Work permit procedures
- 3.5.1.14 Repair shops and garbage's





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3.6 Employee Orientation and Indoctrination in Safety

3.6.1 Following the selection processing, the employee should be given a brief orientation of the company's safety policies. A brochure of safety rules, in addition to the oral orientation will be given to each new employee before he is instructed to the supervisor. 3.6.2 The supervisor should then review the specified hazards and safety rules related to the employee's assignment and introduce him to his fellow workers. Whenever possible place the new employee with an experienced worker who can aid him in promoting safety habits. After a few weeks a follow-up orientation should be conducted reiterating what has been previously said about the company's interest in accident prevention. 3.6.3 A record shall be kept on each employee completing the orientation course.

3.7 Correcting Unsafe Acts or Conditions

Generally, accident's result from two sources, unsafe acts and/or conditions, key Personnel should make it a standard practice to look for unsafe acts and conditions on every visit to the job, and to call these to the attention of the superintendent in-charge, demanding immediate correction, when conditions are extremely serious, and the lives of the workers are in jeopardy, they should be corrected at once.

Frequent inspection of the site should be made and a list of violation noted for use and discussion at next safety surveys of the jobsite, safety committee should tour the premises on schedules at regular intervals.

3.8 Accident Reports and Records

The purpose of accident investigation is to provide information to the management so that preventive measures can be instituted to ever similar incident future. Supervisor conducting the investigation should not view his findings from fault fining angle injury and damage reports shall promptly be made and circulated to all concerned for proper precautionary measures. A copy of this investigation report should be sent the safety officer to ensure that follow-up measures are carried through.

All accident including "near misses" should be investigated so that appropriate action to prevent recurrence can be made, more serious accident should be detailed in narrative form. 3.8.1 Injuries at job site will be handled at site itself for minor first aids. For other injuries and sickness we have retained the services of KANOO Health Medical Centers.













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List of Major Customers (Saudi Arabia)

✓	Saudi Basic Industries Corporation (Indirect Business)	\checkmark	Technical Sources Contracting Co Direct	
✓ ✓	Saudi Iron & Steel Company (Indirect HADEED)	· •	JANA / HASSAD / SODA – Indirect	
✓ ✓	Saudi International Petrochemical Co.(Indirect - SIPC)	· •	United Gulf Steel Co. – Direct	
✓ ✓	Tamimi Company (TAFGA) - Direct	✓	CHEMANOL – Direct	
✓ ✓	Al-Saleh Cont. Company - Direct	✓ ✓	Al-ZehraniTrad. & Contracting Co. – Direct	
			v	
√	M. K. Cable (Pvt.) Ltd. (SAUDI EGGA) - Direct	√	Gulf Packaging Industries Co. – Direct	
√	Al-Akhdood Company - Direct	√	DONG SUNG SAUDIA – Direct	
~	Eastern Province Cement Company. (EPCC) - Indirect	~	HYUNDAI Heavy Ind. Co. – Indirect	
~	United Lube Oil Company Ltd Direct	~	OLAYAN DESCON – Indirect	
✓	IBN-HAYYAN Plastic Products Co. (TAYF) - Direct	~	MISA – Maritime Industrial Services Arabia Co. Ltd. Direct	
✓	Saudi Binladin Group (SBG-PCM) - Direct	~	Fluor Arabian Canada Ltd. – Direct	
\checkmark	AK Group of Partners - Direct	\checkmark	SIPChem - Saudi International Petrochemical Company-Dire	
\checkmark	INMA Steel Industry - Indirect	\checkmark	Al SuwaiketTrad. & Cont. Co. – Khobar - Direct	
\checkmark	Al-Gaswa Support Industry Pvt. Ltd Direct	\checkmark	Euro Village – Group of Al-Suwaiket - Direct	
\checkmark	Mitsubishi Company - Indirect	\checkmark	Mutlaq Abdul Rahman Al-Otaibi – Saudi Owner	
\checkmark	Kalma Cont. Est. (United Gulf Steel Industry).	\checkmark	Energy Engineering Services – Vessel Heads Jubail– Direct	
\checkmark	Azmil Construction Corporation - Direct	✓	M. S. Al-Suwaidi Industrial Services Co. Ltd., Jubail - Direct	
\checkmark	Samsung SIPC (Indirect).	\checkmark	Gulf Heavy Industries – GHI II, Jubail - Direct	
\checkmark	AL-HARBI Trading & Contracting Company - Direct	\checkmark	Industrial Energy Services for LPG Systems - Direct	
\checkmark	SAUDI PAN GULF (Gulf Grating Ind.) - Direct	~	Linde Arabian Cont. Co., Jubail – Indirect.	
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Gulf Temperature Sensors Company WLL ,Bahrain- Direct		TRIDENT Engineering & Procurement Inc. – Bahrain – Direct		
National Petroleum Services Co., RasZuwayed, Bahrain		GS E & C Corporation – LNG Project, Bahrain		
Zarkon Construction & Trading Co., Manama, Bahrain		SEPCOIII Bahrain – Bahrain Al DurPhasell Independent Water		
Hassan EbrahimBukamal& Sons, WLL, Manama, Bahrain		and Power .		
Moh'dJawad Group of Companies S.P.C., Seef, Bahrain		SIDEM Bahrain – SWRO Desalination, Aldur 2 Project		
NASS Corporation, Manama, Bahrain – Direct		AL-KHARAFI & Sons – Bahrain – Direct		
Samsung Corporation, Hidd, Bahrain-Direct		GAC – Gulf Asia Contracting company		
Technip (France), for BAPCOProject, Bahrain		NSH - NASSER SAEED AL HAJRI CORPORATION W.L.L.		
Electrical – Mechanical Co. (EMCO), Bahrain		PAXTON Co. – BAHRAIN / KSA SABIC Industries.		
Exterran Co., for Tatweer Petroleum Project				



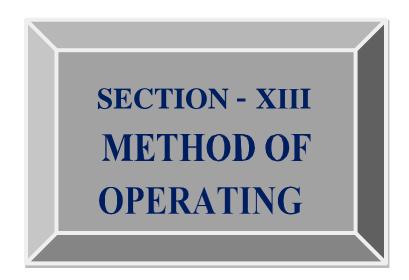
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Method of Operating (Trading Division)

Our experience has taught us to anticipate what the end-user is looking for and what does work best in a particular situation. **NAIBTECH INDUSTRIAL SERVICES CO. SPC.**Supports our customer to know how the product works with applicable services, its advantage and how it best fits into our customer actual requirement. Knowledge of the product in advanced enables us to handle most situations. Hence, we are in the answer business.We envisage our customers' question and we give the right answer with appropriate solution.

As a supplier of industrial Thermocouples, Thermo wells with instrumentation accessories and Pipes & Fittings, NAIBTECH Industrial Services Co. SPC.Est. for Gen. Contracting & Tradinghandles only quality product lines .We will not dilute our effort by having competing lines, nor will we distract our focus by adding product lines in retail or hardware markets.

By having quality lines that work well together, we continue to increase our reputation as well as the reputation of the products we offer .We make sure each customer knows what product and service we offer.

NAIBTECH INDUSTRIAL SERVICES CO. SPC. also has the ability and the desire to stock products that are mainly required by our customer and the market. This provides a great service and benefit that many traders do not offer as a stocking representative, our product have a local inventory that gives the customer instant access. By having many products on-hand it gives us the opportunity to learn a great deal it through actual hands-on investigation. Stocking products allows us immediate access to sample when needed.

Pre-Sale and Post –Sale Support

We do offer our customer both pre-sale and post-sale support.

Pre –Sale Support includes timely response to request for information and keeping the customer informed of current product update and job quotations. During the sale, **NAIBTECH INDUSTRIAL SERVICES CO. SPC.**makes sure that each order is expedited and the customer is informed of its status.

Post-Sale Support includes follow –up calls as well as the help with installation and other obstacles that may occur. We also understand that will be problem from time to time, for which we have created a feedback system to deal with complaints in a timely and orderly fashion.

General Manager

Date: 01:07:2018



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GENERAL PRODUCTS CATALOGUE / BROCHURE







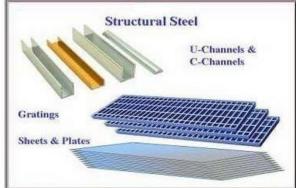
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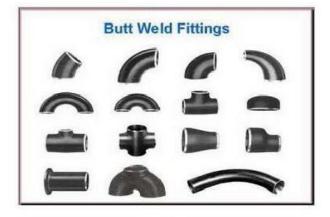






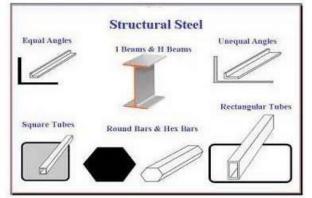










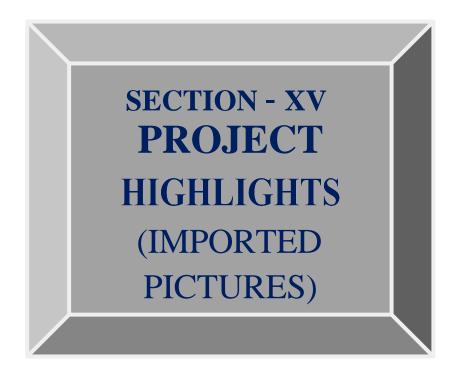






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SOME OF THE SITE HIGHLIGHTS AS ABOVE NOTED SUMMARY OF COMPLETED Civil & Mechanical PROJECTS in Petrochemical, Jubail Industrial City – Saudi Arabia

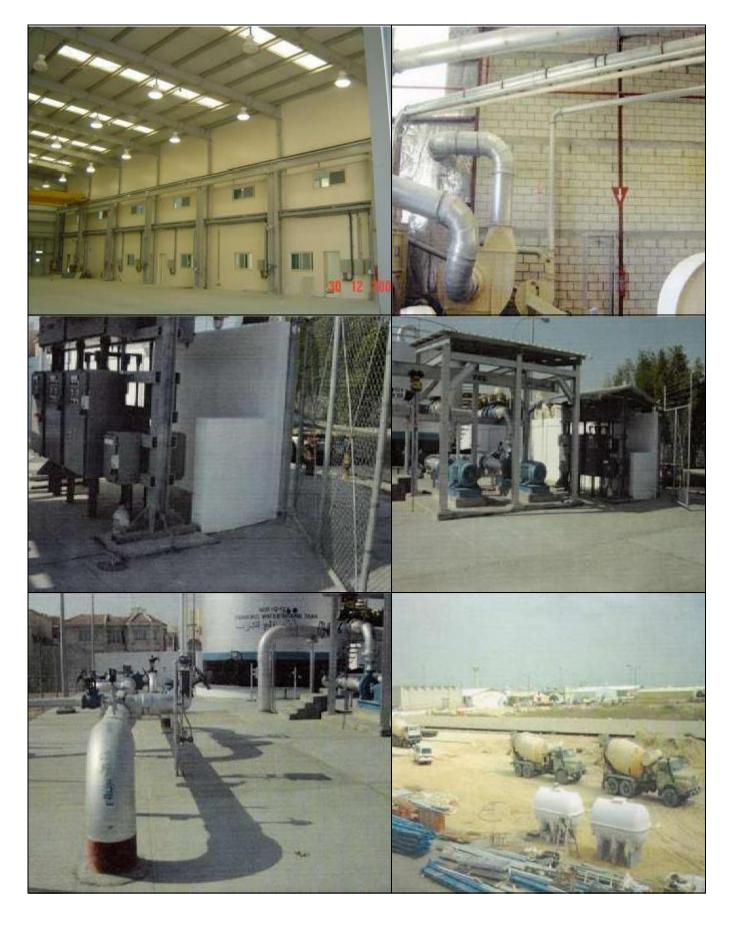






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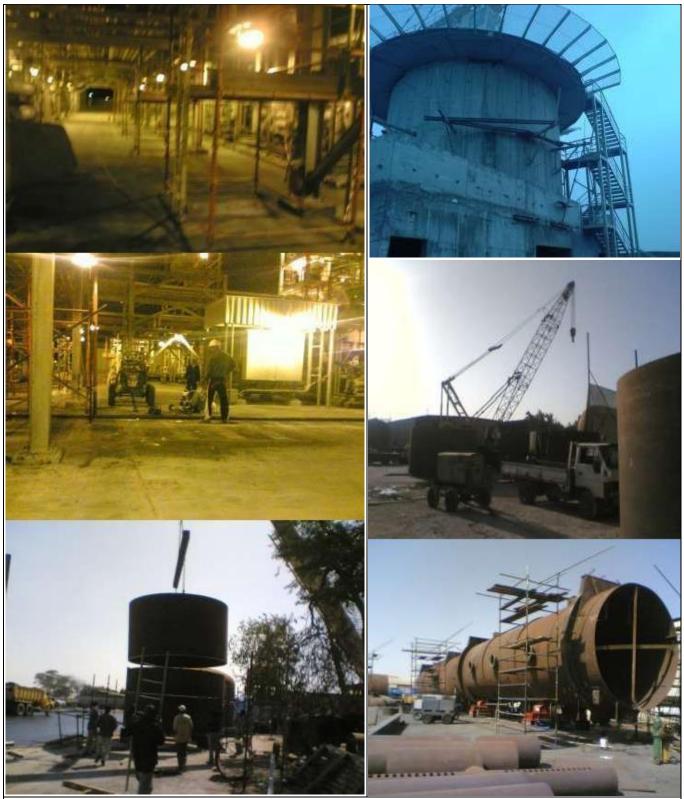






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Fabrication of 120 ton Suffer Converter Vessel through INMA Steel Industry for ARAMCO – Khursaniyah Project





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CONSTRUCTION of 3500M² BUILDING Opposite Rashid Mall-Khobar







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